



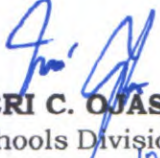
Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
SCHOOLS DIVISION OF NEGROS ORIENTAL

Office of the Schools Division Superintendent

MEMORANDUM

MLC-2023- 678

TO : **DR. JOELYZA M. ARCILLA, ASDS - Division Office**
DR. CARMELITA A. ALCALA, EPSvr - Division Office
MS. IRYLL MAE S. MACAHIG, SEPS - Division Office
DR. ALAN A. AGOR, PSDS - Santa Catalina 2 District
DR. GERALDINE B. OLMILLO, EPS II - Division Office

FROM : 
NERI C. OJASTRO EdD, CESE
Schools Division Superintendent
10/3/23

SUBJECT : **Participants to the Consultation and Finalization of the Validation Results on the Enhanced PRAISE and Rewards and Recognition (R&R) Policy Manual**

DATE : October 2, 2023

1. Please be informed that the above-mentioned personnel are requested to participate in the **Consultation and Finalization of the Validation Results on the Enhanced PRAISE and Rewards and Recognition (R&R) Policy Manual** on October 6, 2023 at DepEd Ecotech Center, Sudlon, Lahug, Cebu City.
2. Travelling expenses incurred during the conduct of the activity shall be charged to school/ Division Local funds, subject to the usual accounting and auditing rules and regulations.
3. This memorandum serves as **Authority to Travel**.
4. For your guidance and compliance.


NCO/JMA-MKP-NLR/SGOD/RBP/imsm

03 OCT 2023



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Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS

Office of the Regional Director

29 SEP 2023

REGIONAL MEMORANDUM

No. **714**, s. 2023

CONSULTATION AND FINALIZATION OF THE VALIDATION RESULTS ON THE ENHANCED PRAISE AND REWARDS AND RECOGNITION (R&R) POLICY MANUAL

To: Schools Division Superintendents
Assistant Schools Division Superintendents
All Others Concerned

1. This Office, through the Human Resource Development Division (HRDD) and in collaboration with the Program on Awards and Incentives for Service Excellence (PRAISE), will conduct a **"Consultation and Finalization of the Validation Results on the Enhanced PRAISE and Rewards and Recognition (R&R) Policy Manual"**, with the selected personnel from the twenty (20) Schools Division Offices (SDOs) on October 06, 2023, at DepEd Ecotech Center, Sudlon, Lahug, Cebu City.
2. The activity aims to:
 - a. gather valuable inputs and insights for the effectiveness and efficiency of the Policy and Procedural Guidelines (PPG);
 - b. incorporate the outputs of the policy review workshop into the latest draft of the enhanced PRAISE and R&R Policy Manual;
 - c. finalize the mechanisms and guidelines to be considered in assessing and evaluating DepEd RO7 outstanding employees and program implementers; and
 - d. check the alignment of the incorporated outputs vis-à-vis existing CSC-mandated R&R and PRAISE policy manual.
3. Participants of this activity are the DepEd Regional Office VII and Schools Division PRAISE Committee members, Secretariat, HRDD staff, R&R RTWG, SDOs identified participants, and Central Office Employee Division representative. The identified participants are requested to fill out the online registration form with the link: <https://tinyurl.com/ConsultRandRandPRAISEManual> on or before 1:00 P.M. of October 04, 2023.
5. All participants are requested to be at the venue on **October 05, 2023**, a day before the workshop proper, from 3 p.m. onwards.
6. Please see the attached program schedule matrix (PSM), RTWG, and list of identified participants for more details.
7. In addition, participants are requested to bring their own laptop, extension wire, and portable Wi-Fi.
8. Expenses incurred relative to the conduct of the said activity shall be charged against the School/Division/Region/Central Office Local funds, and Sub-Allotment Release Order



Doña M. Gaisano St., Sudlon, Lahug, Cebu City
Telephone Number: 639457623193 local 700

DepEd Tayo Region VII


region7.deped.gov.ph

No. OSEC-7-226374 downloaded from Central Office PRAISE Policy-related activities subject to the usual accounting and auditing rules and regulations. The expenses shall include board and lodging of the participants and travel expenses of the participants from the School, Division, and Central Offices shall be charged to their respective local funds.

9. For inquiries and clarifications, you may contact the HRDD office at 09457623193, local numbers 729 or 730, and email address: rewardsandrecognition.ro7@gmail.com and look for Mr. Misael Borgonia, CES, HRDD.

10. Compliance with this memorandum is desired.



SALUSTIANO T. JIMENEZ JD, EdD, CESO V
Director IV
Regional Director 

	<ul style="list-style-type: none"> ➤ Template for the comments and suggestions ➤ Workshop Instruction 	
10:01 AM -11:59 AM	WORKSHOP PROPER	
12:00 PM -1:00 PM	LUNCH BREAK	
1:01 PM -1:30 PM	FINALIZATION OF GROUP WORKSHOP OUTPUT	
1:31 PM -3:30 PM	<p>Group Output Presentation:</p> <p>Set A (Draft PRAISE Policy of DepEd CO)</p> <p>G-1 G-2 G-3 G-4</p> <p>Set B (Enhanced R&R and PRAISE Policy Manual of DepEd RO 7)</p> <p>G-1 G-2 G-3 G-4</p> <p>Set C (Draft WE Policy of DepEd CO)</p> <p>G1</p>	<p>Group Reporter & Documenter</p> <p>Moderator:</p> <p>Dr. Reynaldo D. Anto EPSvr, HRDD</p>
3:31 PM -4:00 PM	Presentation of Consolidated Comments and recommendations (Wrap-up)	RO 7 PRAISE Secretariat
4:01 PM -4:30 PM	Open Forum	Dr. Helen D. Sabino EPSvr, HRDD
4:31 PM -4:45 PM	Ways Forward	Mr. Misael G. Borgonia CES, HRDD & NEAP-R7 Focal
4:46 PM -5:00 PM	Closing Program	Dr. Rosa H. Cabotaje EPSvr, HRDD
	Emcee	Mr. John F. Andrada EPS-II, HRDD



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 REGION VII - CENTRAL VISAYAS

CONSULTATION AND FINALIZATION OF THE VALIDATION RESULTS ON THE ENHANCED PRAISE AND REWARDS AND RECOGNITION (R&R) POLICY MANUAL																							
Identified Participants																							
No.	Participants	Bals	Bayawan	Bogo	Bohol	Canlaon	Carcar	Cebu City	Cebu	Iloilo	Danao	Dumaguete	Guhingana	Lapu-lapu	Mandaue	Naga	Neg OR	Siquijor	Tagbilaran	Talisay	Tanjay	Toledo	Total
1	R & R Focal Person	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	20
2	R & R Co-Focal Person	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	20
3	SDO PRAISE	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	40
4	SDS				1		1																2
5	ASDS							1									1						2
6	CID Chief													1					1				2
7	SGOD Chief				1			1															2
8	AO V			1		1		1	1														4
9	School Head											1						1		1		1	4
10	Non-Teaching									1		1			1						1		4
11	Non-Teaching	1	1							1			1										4
12	R&R RTWG																						19
13	Central Office Employee Welfare Division Representative																						2
14	RO 7 PRAISE Secretariat & HRDD																						10
15	Regional Office (FTADPPRD,QAD,ESSD,FD,ASD,CLMD,ORDir)																						8
TOTAL NUMBER OF PARTICIPANTS																							
143																							



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CONSULTATION AND FINALIZATION OF THE VALIDATION RESULTS ON THE ENHANCED PRAISE AND REWARDS AND RECOGNITION (R&R) POLICY MANUAL																							
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1	R & R Focal Person	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	20
2	R & R Co-Focal Person	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	20
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4	SDS				1	1																	2
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Department of Education
REGION VII - CENTRAL VISAYAS

Office of the Regional Director

JUN 01 2022

REGIONAL MEMORANDUM
No. 0481, s. 2022

**REGIONAL TECHNICAL WORKING GROUP FOR THE EVALUATION OF THE POLICY
AND PROCEDURAL GUIDELINES ON REWARDS AND RECOGNITION (R & R)
PROGRAM OF DEPED RO VII PASIDUNGOG**

TO: Regional Office Chiefs/Unit Heads
Schools Division Superintendents
Assistant Schools Division Superintendents
All Others Concerned

1. In line with the implementation of Regional Memoranda No. 273, s. 2020 entitled Policy of the Department of Education Regional Office VII PASIDUNGOG (DepEd RO VII PASIDUNGOG) dated May 29, 2020 and 141, s. 2021, DepEd RO VII Criteria for Most Outstanding Program Implementers (OPI) dated March 05, 2021, the Regional Technical Working Group (RTWG) for the Evaluation of the Policy and Procedural Guidelines on Rewards and Recognition (R&R) Program of DepEd RO VII Pasidungog is hereby created.
2. The said TWG is composed of the following; to wit:

NAME	POSITION/ DESIGNATION	OFFICE/ DIVISION
Chairperson:		
Dr. Cristito A. Eco	ARD, PRAISE Chair	Regional Office
Vice-Chairperson:		
Mr. Misael G. Borgonia	Chief HRDD & FTAD, PRAISE Member	Regional Office
Members:		
Mr. Sylvio H. Sabino	Chief FD, PRAISE Member	Regional Office
Dr. Maria Jesusa C. Despojo	Chief CLMD, PRAISE Member	Regional Office
Ms. Ida F. Cabantan	Chief ASD, PRAISE Member; NEU Regional Chapter President	Regional Office



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Dr. Mitchelin L. Micabani	EPS HRDD, R & R Focal Person, PRAISE Sec. Chair	Regional Office
Dr. Ricky S. Yabo	EPS II HRDD, PRAISE Sec.	Regional Office
Dr. Grace C. Pepito	EPS QAD, PRAISE Sec.	Regional Office
Dr. Fay Luarez	ASDS, PRAISE Chair; Outstanding ASDS 2020	Cebu Province
Dr. Dregorio Cyrus E. Elejorde	SDS, Outstanding SDS 2020; PASS President	Dumaguete City
Dr. Christine A. Paquibot	ASDS, PRAISE Chair	Bogo City
Dr. Leah B. Apao	ASDS, PRAISE Chair; ASDS Association President	Mandaue City
Dr. Marcelo K. Palispis	ASDS	Negros Oriental
Dr. Faustino Toradio	ASDS	Bohol
Atty. Ester Futralan	ASDS, PRAISE Chair; R & R Focal Person	Dumaguete City
Dr. Aquilino T. Milar Jr.	AO V, R & R Focal	Tagbilaran City
Rubilyn C. Pastrano	Most Outstanding Teacher	Lapu-Lapu City
Dr. Eamon U. Alido	School Head, Outstanding SH 2020 and Outstanding School 2020 Principal	Talisay City
Dr. Danelyn P. Geraldizo	School Head, Outstanding School Head 2021	Carcar City
Dr. Bryant C. Acar	EPS, CLMD; Outstanding Teacher 2021	Regional Office
Dr. Pamela A. Rodemio	EPS, Outstanding Education Program Supervisor 2021	Cebu Province
Christopher Bantug	OPI: Brigada Eskwela & BE Jingle (Medium) 2021	Bayawan City



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Cherrie C. Medrano	OPI: Brigada Opisina & 5s 2021	City of Naga
Maria Nessa D. Tio-Espina	EPS II, R & R Focal	Mandaue City
Juanna B. Dicdiquin	R & R Focal, Most Outstanding EPS-II 2020	Carcar City

3. The RTWG shall:
- a. gather feedback on the conduct of the implementation of DepEd RO VII's Rewards and Recognition Program (Pasidungog);
 - b. recommend possible solutions to the issues and concerns;
 - c. develop a monitoring and evaluation tool on the effectiveness and efficiency on the Policy and Procedural Guidelines (PPG);
 - d. formulate frequently asked questions pertaining to the PPG;
 - e. review relevant policies and legal bases such as issuances by the Civil Service Commission (CSC), DepEd Orders, and other pertinent documents needed for the evaluation; and
 - d. evaluate the Policy/Guidelines and Search Criteria on the R & R Pasidungog.
4. For more information, all concerned may contact HRDD office at 09457623193, local numbers 729, 730, & email address: rewardsandrecognition.ro7@gmail.com and look for Mr. Misael Borgonia, CES, HRDD or Dr. Mitchelin Micabani, EPS, HRDD, Regional R & R Focal Person.
5. For the information, guidance, and compliance of all concerned.



SALUSTIANO T. JIMENEZ JD, EdD, CESO V
 Director IV
 Regional Director