



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
SCHOOLS DIVISION OF NEGROS ORIENTAL
Office of the Schools Division Superintendent

Office of the Schools Division Superintendent

MEMORANDUM

MLC- 2023- 379

To : **DR. ALAN A. AGOR**, PSDS – Sta. Catalina District II
DR. JEANNY M. ABEJERO, PSDS-Zamboanguita District II

SCHOOL HEADS/PRINCIPALS:

- | | |
|----------------------------------|-----------------------------------|
| 1. GRACE A. CIMA FRANCA | 5. MERCYDITHA D. ENOLPE |
| 2. ARJIE T. PALUMPA | 6. ANTONIETA A. MERCED |
| 3. MAE SHERIDA O. MAGALSO | 7. MARIBEL B. EJERCITO |
| 4. JUDEE ROSE S. PADA | 8. JAYSON REY A. MEDENILLA |

From : By the Authority of the Schools Division Superintendent:

MARCELO K. PALISPIS EdD, JD
OIC-ASDS
Office In-Charge

Subject: **Participants to the “Conduct of Activities for the “Higher Order Thinking Skills Professional Learning Package (HOTS-PLPs) for Science, Mathematics and English Teachers”**

Date : June 5, 2023

1. You are hereby informed of your attendance to the Conduct of Activities for the “Higher Order Thinking Skills Professional Learning Package (HOTS-PLPs) for Science, Mathematics and English Teachers at ECOTECH Center, Sudlon, Lahug Cebu City. Please be guided of the following schedule:

NAME OF PARTICIPANTS	SCHEDULE
1. DR. ALAN A. AGOR	
2. MS. GRACE A. CIMA FRANCA	June 5-9, 2023
3. DR. JEANNY M. ABEJERO	
4. MR. ARJIE T. PALUMPA	June 19-23, 2023
5. MS. MAE SHERIDA O. MAGALSO	
6. MS. MERCYDITHA D. ENOLPE	June 26-30, 2023
7. MS. ANTONIETA A. MERCED	
8. MS. MARIBEL B. EJERCITO	
9. MS. JUDEE ROSE S. PADA	July 3-7, 2023
10. MR. JAYSON REY A. MEDENILLA	

05 JUN 2023



Address: Kagawaran Avenue, Capitol Area, Daro, Dumaguete City
Telephone Nos.: (035)225-2838 / 225-2376 / 422-7644
Email Address: negros.oriental@deped.gov.ph



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
SCHOOLS DIVISION OF NEGROS ORIENTAL
Office of the Schools Division Superintendent

Office of the Schools Division Superintendent

MEMORANDUM

MLC- 2023- 379

2. Board and lodging shall be charged to the FY 2023 HRD Funds of NEAP – PDD, while, travel and other incidental expenses shall be charged to the local funds subject to the usual accounting and auditing rules and regulations.
3. Please refer to the attached communications for more details.
4. This memorandum serves as **Authority to Travel** pursuant to DO No. 46, s.2022.
5. For your information, guidance and compliance.

NCO/JMA-MKP-NLR/CID/rad



Address: Kagawasan Avenue, Capitol Area, Daro, Dumaguete City
Telephone Nos.: (035)225-2838 / 225-2376 / 422-7644
Email Address: negros.oriental@deped.gov.ph



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS

Office of the Regional Director

MAY 3 1 2023

REGIONAL MEMORANDUM

No. 0347, s. 2023

**CONDUCT OF ACTIVITIES FOR THE HIGHER ORDER THINKING SKILLS
PROFESSIONAL LEARNING PACKAGE (HOTS-PLPs) FOR SCIENCE,
MATHEMATICS AND ENGLISH TEACHERS**

To: Schools Division Superintendents
All Others Concerned

1. For the information and guidance of all concerned, attached is DepEd Memorandum entitled "Conduct of Activities for the Higher Order Thinking Skills Professional Learning Package (HOTS-PLPs) for Science, Mathematics and English Teachers" with series of activities form June 5, 2023 to July 7, 2023 at DepEd Ecotech Training Center, Sudlon, Lahug, Cebu City, which is self-explanatory.
2. The participants per activity are hereto attached.
3. Immediate and wide dissemination of this memorandum are desired.

A handwritten signature in blue ink, appearing to be "S. Jimenez".

SALUSTIANO T. JIMENEZ, JD, EdD, CESO V
Director IV
Regional Director

STJ/FYA/CLMD/MJCD

ENCLOSURE 1.1**Activity: Capacity Building for the Core Team of Trainers****Date: June 5-9, 2023****Venue: Ecotech Center. Sudlon, Lahug, Cebu City**

SDO/Office	Name	Designation
Regional Office	Maria Jesusa C. Despojo	Chief Education Supervisor
Bais City	Elisa C. Sevilla	Education Program Supervisor
Bayawan City	Luisa H. Igos	Education Program Supervisor
Bogo City	Charm Vidaemie U. Abellana	Education Program Supervisor
Bohol	Susana J. Limbago	School Head
Canlaon City	Marlyn Delima	Education Program Supervisor
Carcar City	Marina P. Alcuizar	Education Program Supervisor
Cebu City	Alice Ganar	Education Program Supervisor
Cebu Province	Jennifer Artiaga	Education Program Supervisor
City of Naga	Jessica T. Trivinio	Education Program Supervisor
Danao City	<i>to be identified by SDS</i>	Education Program Supervisor
Dumaguete City	Joesan M. Ramos	Education Program Supervisor
Guihulngan City	Estrella B. Icalina	Education Program Supervisor
Lapu-Lapu	<i>to be identified by SDS</i>	Education Program Supervisor
Mandaue City	Elmer J. Mangubat	Education Program Supervisor
Negros Oriental	Renante A. Juanillo	Education Program Supervisor
Siquijor	Flora A. Gahob	Education Program Supervisor
Tagbilaran City	John Ariel Lagura	CID Chief
Talisay City	Visitacion D. Boquecosa	Education Program Supervisor
Tanjay City	Ma. Cristina P. Claros	Education Program Supervisor
Toledo City	Jovelyn Quindao	Education Program Supervisor
Mandaue City	Justino H. Catipay	PSDS
Bohol Province	Mildred Buga	PSDS
Negros Oriental	Alan Agor	District In-Charge
Lapu-Lapu City	Angelita Pagobo	Principal IV
Danao City	Marilyn Gomez-Antig	School Head
Negros Oriental	Grace A. Cimafranca	School Head

ENCLOSURE 1.2**Activity: National Training of Trainers (Cluster 1 Science)****Date: June 19-23, 2023****Venue: Ecotech Center. Sudlon, Lahug, Cebu City**

SDO/Office	Name	Designation
Lapu-Lapu City	Mercedita Sumalinog	PSDS
Siquijor	Jocelyn T. Lumansoc	PSDS
Negros Oriental	Jeanny M. Abejero	PSDS
Bohol	Alice C. Raganas	PSDS
Bais City	Octavio P. Cabio, Jr.	Principal I
Bohol	Lilibeth L. Laroga	Principal 3
Bohol	Indira C. Vanzuela	Principal I
Bohol	Jefford C. Canas	Principal II
Carcar City	Myrah Lou U. Redoblado	Principal 1
Carcar City	Guilbert R. Aliser	Principal 1
Cebu City	Nezel B. Leorag	Principal II
Cebu City	Anatolia U. Patosa	Principal III
Cebu Province	Felisa D. Batuigas	Principal I
City of Bogu	Lornell V. Ramos	Principal II
City of Naga	Jeffset D. Lastimado	Principal I
Danao City	Melgie A. Jopia	Principal II
Dumaguete City	Edna Y Bato	Principal II
Lapu-Lapu City	Maria Fe Decatoria	Principal 1
Lapu-Lapu City	Garvin Q. Velos	Principal 2
Mandaue City	Emily A. Binggas	Principal 1
Mandaue City	Josephine S. Manglallan	Principal II
Negros Oriental	Arjie T. Palumpa	Principal 1
Siquijor	Liza T. Rubio	Principal 1
Tagbilaran City	Maurine C. Castano	Principal III
Talisay City	Roselyn C. Ebonalo	Principal 1
Tanjay City	Lyndon M. Ramirez	Principal I
Tanjay City	Richard Acojido	Principal I
Toledo City	Chona M. Armas	Principal 1
Talisay City	Rose Fe I. Rosas	School Head
Bais City	Andro S. Gutib	Teacher In Charge
Canlaon City	Jenevieve Ellen R. Moñon	Teacher-in-Charge

ENCLOSURE 1.3**Activity: National Training of Trainers (Cluster 2 Mathematics)****Date: June 26-30, 2023****Venue: Ecotech Center. Sudlon, Lahug, Cebu City**

SDO/Office	Name	Designation
Siquijor	Ancito A. Lumansoc	PSDS
Cebu Province	Samuel M. Ponce	PSDS
Bohol	Cristina N. Apale	PSDS
Cebu City	Gerome O. Misa	PSDS
Bais City	Geron A. Ocat	High School Principal
Bayawan City	Juliet G. Alanano	High School Principal
Bogo City	Oswaldo A. Argawanon	High School Principal
Bohol	Marychel L. Garcia	High School Principal
Bohol	Arlan S. Coscos	High School Principal
Bohol	Elvira I. Jabonillo	High School Principal
Canlaon City	Rosalina A. Marinay	High School TIC
Carcar City	Ryan B. Redoblado	High School Principal
Cebu City	Charlie L. Salve	High School Principal
Cebu City	Nathanael M. Flores	High School Principal
Cebu City	Roy C. Genares	High School Principal
Cebu Province	Candida Purgatorio	High School Principal
Cebu Province	Mary Lady C. Uytico	High School Principal
Cebu Province	Joel P. Erazo II	High School Principal
Danao City	Vangie P. Gabisan	High School Principal
Dumaguete City	Ruel A. Torres	High School Principal/MT
Guihulngan City	Susano Emagne H. Aventurado	High School Principal
Lapu-Lapu City	Rowena G. Sagarino	High School Principal
Mandaue City	Rosita T. Nacorda	High School Principal
Mandaue City	Juvy M. Sosas	High School Principal
Mandaue City	Fernando Ylaya	High School Principal
City of Naga	Justina A. Dinopol	High School Principal
Negros Oriental	Mae Sherida O. Magalso	High School Principal
Negros Oriental	Mercyditha D. Enolpe	High School Principal
Negros Oriental	Antonieta A. Merced	High School Principal
Siquijor	Charles Y. Dimalig	High School Principal
Tagbilaran City	Corazon H. Samuya	High School Principal
Talisay City	Jonifer Dultra	High School Principal
Tanjay City	Sanile I. Teves	High School Principal

ENCLOSURE 1.4**Activity: National Training of Trainers (Cluster 3 English)****Date: July 3-7, 2023****Venue: Ecotech Center. Sudlon, Lahug, Cebu City**

SDO/Office	Name	Designation
Cebu City	Nestor A. Arandia	PSDS
Cebu City	Maricon M. Gumba	PSDS
Cebu Province	Imelda H. Gealon	PSDS
Bohol Province	Buenaventura Socorin	PSDS
Bayawan City	Argie A. Pinanonang	School Head
Bogo City	Elizabeth Q. Bilaos	School Head
Bohol Province	Peter Paul Cubay	School Head
Bohol Province	Teresita Caayaman	School Head
Bohol Province	Annaliza Cempron	School Head
Bohol Province	Ima Butron	School Head
Canlaon City	Dolorosa M. Garcia	School Head
Carcar City	Ma.Dorina V. Sarona	School Head
Cebu City	Evelyn R. Pielago	School Head
Cebu City	Maximo C. Aniana	School Head
Cebu City	Eleanor D. Gallardo	School Head
Cebu Province	Michael Angelo S. Magalso	School Head
Cebu Province	Cathalie Lovina C. Cardoza	School Head
Cebu Province	Emma C. Olandria	School Head
Danao City	Maribeth Niya	School Head
Dumaguete City	Katherine L. Partosa	School Head
Guihulngan City	Jasper M. Matuog	School Head
Lapu-lapu City	Mitchel F. Misa	School Head
Lapu-lapu City	Antoniette E. Josol	School Head
Mandaue City	MARIA Elena K. Sentas	School Head
Mandaue City	Catherine C. Requilme	School Head
Naga City	Ruben Altubar, Jr.	School Head
Negros Oriental	Maribel B. Ejercito	School Head
Negros Oriental	Judee Rose S. Pada	School Head
Negros Oriental	Jayson Rey A. Medenilla	School Head
Siquijor	Ariscaryl Y. Ocay	School Head
Tagbilaran City	Legardo Palaca Jr	School Head
Talisay City	Jonnabel O. Bendebel	School Head
Tanjay City	Jose Bernabeo F. Gasa, Jr	School Head



Republika ng Pilipinas


Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
HUMAN RESOURCE DEVELOPMENT DIVISION CHIEFS
NEAP-R FOCAL PERSONS
Curriculum and Learning Management Division Supervisors for
Early Education and Language Literacy
All Others Concerned

FROM :  **GLORIA JUMAMIL-MERCADO**
Undersecretary for Human Resource and Organizational Development

SUBJECT : **Conduct of Activities for the "Higher Order Thinking Skills Professional Learning Package (HOTS-PLPs) for Science, Mathematics and English Teachers"**

DATE : 26 May 2023

1. The National Educators Academy of the Philippines (NEAP), in collaboration with the Curriculum and Teaching Strand of the Department, shall be conducting the **"Higher Order Thinking Skills Professional Learning Package (HOTS-PLPs) for Science, Mathematics, and English Teachers"** to support the public school teachers in performing pedagogy and assessment practices that promote higher order thinking skills for Grades 7 to 10.
2. The program is aimed at:
 - a. Supporting the teachers in understanding HOTS and in reflecting these skills in their respective classroom practices through the development of HOTS items/questions for Science, Mathematics, and English/Reading subjects;
 - b. Helping the teachers in performing pedagogy and assessment practices that promote HOTS; and,
 - c. Developing guide materials intended for master teachers, school heads, and supervisors to support them in their mentoring roles in schools with a focus on helping teachers.

3. The activities to be conducted under HOTS PLPs Program are the following

Title of the Activity	Date and Venue	Participants
Capacity Building for the Core Team of Trainers	5 to 9 June 2023 ECOTECH Center, Sudlon, Lahug, Cebu City	CLMD Chief <ul style="list-style-type: none"> 1 per Region CID Chief <ul style="list-style-type: none"> 1 per SDO PSDS <ul style="list-style-type: none"> 3 per Region School Heads <ul style="list-style-type: none"> 2 for Regions 1, 2, 4b, 5, 8, 9, 12, 13, and CAR 3 for Regions 3, 4a, 6, 7, 10, 11, and NCR
National Training of Trainers (Cluster 1) [Science]	19 to 23 June 2023 ECOTECH Center, Sudlon, Lahug, Cebu City	PSDS <ul style="list-style-type: none"> 4 for Regions 1, 2, 3, 4a, 5, 6, 7, 8, 9, 10, 11, 12, 13, and NCR 3 for Regions 4b and CAR School Heads <ul style="list-style-type: none"> 30 per Region
National Training of Trainers (Cluster 2) [Mathematics]	26 to 30 June 2023 ECOTECH Center, Sudlon, Lahug, Cebu City	PSDS <ul style="list-style-type: none"> 4 for Regions 1, 2, 3, 4a, 5, 6, 7, 8, 9, 10, 11, 12, 13, and NCR 3 for Regions 4b and CAR School Heads <ul style="list-style-type: none"> 30 per Region
National Training of Trainers (Cluster 3) [English]	3 to 7 July 2023 ECOTECH Center, Sudlon, Lahug, Cebu City	PSDS <ul style="list-style-type: none"> 4 for Regions 1, 2, 3, 4a, 5, 6, 7, 8, 9, 10, 11, 12, 13, and NCR 3 for Regions 4b and CAR School Heads <ul style="list-style-type: none"> 30 per Region

a. Capacity Building for the Core Team of Trainers

- i. This initial activity is aimed at capacitating the national or the **Core Team of Trainers** on the content and delivery of the HOTS-PLPs Program for its nationwide implementation.
- ii. The trained Core Team of Trainers are expected to serve as the trainers of the subsequent National Training of Trainers.
- iii. Participants to this activity who will serve as the Core Team of Trainers are the following:
 1. All Curriculum and Learning Management Division (CLMD) Chiefs of the Regional Offices
 2. All Curriculum and Instruction Division (CID) Chiefs of the Schools Division Offices
 3. Public Schools District Supervisors (PSDS) with specialization in Science, Mathematics, or English
 4. High School Principals

v. Qualifications of the PSDS and Principals who serve as part of the Core Team of Trainers:

1. An existing PSDS or Principal / Teacher in Charge
2. Has served as a PSDS / Principal for at least five (5) years
3. With masters or doctoral degree in Science, Mathematics or English
4. Preferably someone who took part in the development and/or validation of the HOTS PLPs
5. With technical expertise in training and facilitation, including online training, coaching and mentoring, and research
6. Has served as a national trainer in Science, Mathematics, or English
7. Has attended relevant international and national trainings and/or courses in Science, Mathematics, or English
8. Comfortable in using varied educational technologies
9. Has a good command of English and Filipino

vi. The cost of the board and lodging of all the participants shall be charged against FY 2023 HRD Funds of NEAP- PDD. While the travel and other incidental expenses of the participants shall be charged against local funds, subject to the usual accounting and auditing rules and regulations.

vii. Participants are advised to check in at 2:00pm of 4 June 2023 (Sunday), and to check out at 11:00am of 9 June 2023 (Friday):

Meals	4 June <i>Sun</i>	5 June <i>Mon</i>	6 June <i>Tue</i>	7 June <i>Wed</i>	8 June <i>Thurs</i>	9 June <i>Fri</i>
<i>Breakfast</i>		✓	✓	✓	✓	✓
<i>AM Snack</i>		✓	✓	✓	✓	✓
<i>Lunch</i>		✓	✓	✓	✓	
<i>PM Snack</i>	✓	✓	✓	✓	✓	
<i>Dinner</i>	✓	✓	✓	✓	✓	

viii. The regions are requested officially endorse their participants to the said activities on or before **1 June 2023** via email at pep@pdd.deped.gov.ph, copy furnished neap.pdd@deped.gov.ph with the subject line "*Region XX HOTS PLPs Core Team Members.*" (eg. *Region III HOTS PLPs Core Team Members*) Template is enclosed (Enclosure 2).

PLPs Core Team Members." (eg, Region III HOTS-PLPs Core Team Members).
Template is enclosed (Enclosure 2).

b. National Training of Trainers

- i. The National Training of Trainers shall be facilitated by the **Core Team of Trainers**.
- ii. In this activity, a set of National Trainers shall be capacitated on the content and delivery of the HOTS-PLPs Program for its nationwide implementation.
- iii. This shall be conducted in three (3) separate clusters: (1) Science; (2) Mathematics; and, (3) English.
- iv. The National Trainers shall likewise be assisted in the development of their respective implementation plans (cascading activities).
- v. Participants to this activity who will serve as National Trainers are the following:
 1. Public Schools District Supervisors (PSDS) with specialization in Science, Mathematics, or English
 2. High School Principals
- vi. Qualifications of the PSDS and Principals who serve as National Trainers:
 1. An existing PSDS or Principal / Teacher-in-Charge
 2. Has served as a PSDS / Principal for at least five (5) years
 3. With masters or doctoral degree in Science, Mathematics or English
 4. With technical expertise in training and facilitation, including online training, coaching and mentoring, and research
 5. Has served as a national trainer in Science, Mathematics, or English
 6. Has attended relevant international and national trainings and/or courses in Science, Mathematics, or English
 7. Comfortable in using varied educational technologies
 8. Has a good command of English and Filipino
- vii. A representative of the NEAP-R or Regional Human Resource Development Division (HRDD) is requested to serve as part of the Program Management Team (PMT).
- viii. The cost of the board and lodging of all the participants shall be charged against FY 2023 HRD Funds of NEAP - PDD. While the travel and other

incidental expenses of the participants shall be charged against local funds, subject to the usual accounting and auditing rules and regulations.

- ix. Participants are advised to check in at 2:00pm of 18 June 2023 (Sunday) and to check out at 11:00am of 23 June 2023 (Friday) for Cluster 1; to check in at 2:00pm of 25 June 2023 (Sunday) and to check out at 11:00am of 30 June 2023 (Friday) for Cluster 2; and, to check in at 2:00pm of 2 July 2023 (Sunday) and to check out at 11:00am of 7 July 2023 (Friday) for the Cluster 3:

Meals	18 June / 25 June / 2 July <i>Sun</i>	19 June / 26 June / 3 July <i>Mon</i>	20 June / 27 June / 4 July <i>Tue</i>	21 June / 28 June / 5 July <i>Wed</i>	22 June / 29 June / 6 July <i>Thurs</i>	23 June / 30 June / 7 July <i>Fri</i>
<i>Breakfast</i>		✓	✓	✓	✓	✓
<i>AM Snack</i>		✓	✓	✓	✓	✓
<i>Lunch</i>		✓	✓	✓	✓	
<i>PM Snack</i>	✓	✓	✓	✓	✓	
<i>Dinner</i>	✓	✓	✓	✓	✓	

- x. The regions are requested officially endorse their participants, along with the name of the representative of the HRDD, to the said activities on or before **13 June 2023** via email at pdd.pdi@deped.gov.ph, copy furnished neap.pdd@deped.gov.ph with the subject line "*Region XX HOTS-PLPs National Trainers.*" (eg. *Region III HOTS-PLPs National Trainers*). Template is enclosed (Enclosure 3).
4. For the conduct of the aforementioned activities that will fall on weekends and holidays, the Regional Office and/or Schools Division Office is requested to provide Compensatory Time-Off (CTO) to the participants and core team to compensate for time rendered that is supposed to be for personal use and rest.
5. The following documents are enclosed for reference:
- Enclosure 1 - Program Matrix
 - Enclosure 2 - Endorsement of the Participants (Core Team of Trainers)
 - Enclosure 3 - Endorsement of the Participants (National Trainers)
 - Enclosure 4 - Program Briefer
6. For questions or concerns, please feel free to contact the Professional Development Division of NEAP at (02) 8715-9919 or thru email at pdd.pdi@deped.gov.ph using the subject line "*Region XX HOTS-PLPs Concern*" (eg. *Region III HOTS-PLPs Concern*).