



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
SCHOOLS DIVISION OF NEGROS ORIENTAL
Office of the Schools Division Superintendent

Office of the Schools Division Superintendent

MEMORANDUM

MLA- 2023- 540

To : **DR. RENANTE A. JUANILLO, DEPS**
DR. ALAN A. AGOR, PSDS
MRS. ANTONIETA A. MERCED, MT1/TIC
MR. ARJIE PALUMPA, P1
MRS. JUDEE ROSE S. PADA, P1

From : **NERI C. OJASTRO EdD, CESE**
Schools Division Superintendent

Subject: **ATTENDANCE TO THE REGIONAL TRAINING OF TRAINERS ON HIGHER-ORDER THINKING SKILLS-PROFESSIONAL LEARNING PACKAGE (HOTS-PLP) FOR SCIENCE, MATHEMATICS, AND ENGLISH TEACHERS**

Date : August 8, 2023

1. Please be informed of your attendance to the **Regional Training of Trainers on Higher-Order Thinking Skills-Professional Learning Package (HOTS-PLP) for Science, Mathematics, and English Teachers** on August 21-25, 2023 at DepEd, Ecotech, Training Center, Sudlon, Lahug, Cebu City.
2. Teaching personnel are hereby entitled for a 1-day Service Credit as stipulated in DepEd Order No. 53, s. 2003, titled "Updated Guidelines on Grant of Vacation Service Credits to Teachers," while the Non-Teaching personnel are entitled for a 1 ½ - day Compensatory Time-off (CTO) in accordance with Civil Service Commission (CSC) and the Department of Budget (DBM) and Management Joint Circular No.1 s. 2015, entitled "Policies and Guidelines on Overtime Services and Overtime Pay for Government Employees. "
3. Travelling and other related expenses incurred shall be charged against SDO HRD Fund/local funds subject to the usual government accounting and auditing rules and regulations.
4. Please refer to the attached communications for more details.
5. This memorandum serves as **Authority to Travel** pursuant to DO No. 46, s.2022.
6. For your information, guidance and compliance.

NCO/JMA-MKP-NUR/CID/RAJ/rad

09 AUG 2023



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Republic of the Philippines
Department of Education
 REGION VII - CENTRAL VISAYAS

Office of the Regional Director

AUG 04 2023

REGIONAL MEMORANDUM

No. **0548**, s. 2023

**REGIONAL TRAINING OF TRAINERS ON HIGHER-ORDER THINKING SKILLS -
 PROFESSIONAL LEARNING PACKAGES (HOTS-PLP) FOR SCIENCE,
 MATHEMATICS, AND ENGLISH TEACHERS**

To: Schools Division Superintendents (SDSs)
 All Others Concerned

1. This Office, through the Human Resource Development Division in collaboration with the Curriculum and Learning Management Division, will conduct the **Regional Training of Trainers on Higher Order Thinking Skills - Professional Learning Packages for Science, Mathematics, and English Teachers** on August 21-25, 2023 at DepEd Ecotech Center, Sudlon, Lahug, Cebu City.
2. The activity aims to increase the competencies of the Science, Mathematics, and English teachers in the development, utilization, and integration of higher-order thinking skills along with curriculum delivery.
3. The participants in this training are the select Science, Mathematics, and English Teachers and School Leaders.
4. The participants are expected to bring their respective learning area's Curriculum Guide, laptop, extension wire, portable WIFI (if available), and maintenance medicines (for those on medication).
5. The Schools Divisions through their respective Human Resource Development Sections are expected to send in the names of the participants who will form part of their Division Trainers through the link: <https://tinyurl.com/HOTSPLPParticipants> on or before August 10, 2023.
6. For more details, enclosed are the following:
 - a. Enclosure No. 1 - Program Management Team (PMT);
 - b. Enclosure No. 2 - Program Schedule Matrix;
 - c. Enclosure No. 3 - Criteria and Qualifications in the Selection of Participants; and
 - d. Enclosure No. 4 - Expected Number of Participants per Schools Division Office (SDO).
7. The participants and members of the PMT are requested to observe the following:

| Participants | | | | PMT | | | |
|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Check-in | Check - out | First Meal | Last Meal | Check-in | Check - out | First Meal | Last Meal |
| 12:00 NN | 3:00 PM | Lunch | PM Snacks | 8:00 AM | 5:00 PM | AM Snacks | Dinner |
| Aug. 21, 2023 | Aug. 25, 2023 | Aug. 21, 2023 | Aug. 25, 2023 | Aug. 21, 2023 | Aug. 25, 2023 | Aug. 21, 2023 | Aug. 25, 2023 |





Address: Doña M. Gaisano St., Sudlon, Lahug, Cebu City
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8. Board and lodging and other incidental expenses incurred by the members of the Regional Office (RO) Program Management Team in relation to the conduct of this activity shall be charged against the RO HRD Fund, while, traveling expenses and other related expenses incurred by the members of PMT and participants coming from the Schools Divisions shall be charged against their SDO HRD Fund/local Funds, subject to the usual accounting and auditing rules and regulations.

9. The participants, facilitators, and program management team shall be entitled to Compensatory-Time-Off (CTO) on training days which shall fall on Saturdays, Sundays, and Holidays in accordance with the provisions of CSC and DBM Joint Circular No. 2, series 2004.

10. For the guidance and compliance of all concerned.


SALUSTIANO T. JIMENEZ JD, EdD, CESO III
Director IV
Regional Director 

ST./FYA/HRDD/MGB/HDLS

**REGIONAL TRAINING OF TRAINERS ON HIGHER-ORDER THINKING SKILLS -
PROFESSIONAL LEARNING PACKAGES (HOTS-PLP) FOR SCIENCE,
MATHEMATICS, AND ENGLISH TEACHERS**

August 21-25, 2023

DepEd Ecotech Center, Sudlon, Lahug, Cebu City

PROGRAM MANAGEMENT TEAM

| | |
|---|---|
| Program Director | Dr. Salustiano T. Jimenez, Regional Director |
| Assistant Program Director | Atty. Fiel Y. Almendra, Assistant Regional Director |
| Program Managers | Mr. Misael G. Borgonia, CES-HRDD Dr. Maria Jesusa C. Despojo, CES-CLMD |
| Assistant Program Managers | Dr. Emiliano B. Elnar, Jr., CES - QAD Dr. Benjamin D. Tiongzon, CES - PPRD Mr. Tomas T. Pastor, CES - ESSD Ms. Ida F. Cabantan, CAO - AS Ms. Merden L. Bryant, CES - FTAD |
| Finance Officer | Mr. Sylvio H. Sabino, CAO - FinD |
| Training Managers | Dr. Eduardo C. Omaña, EPSvr - CLMD Dr. Bryant C. Acar, EPSvr - CLMD Mr. Cesar A. Restauero, EPSvr - CLMD Ms. Helen D. Sabino, EPSvr - HRDD Dr. Rosa H. Cabotaje, EPSvr - HRDD |
| Assistant Training Managers | Ms. Johnelyn Valleser, EPS II, NEAP-R Mr. John F. Andrada, EPS II, HRDD Dr. Ricky S. Yabo, SEPS, NEAP-R Dr. Mitchelin L. Micabani, EPSvr, HRDD Dr. Reynaldo Anto, EPSvr, HRDD |
| Secretariat | Ms. Roselle S. Aguilar, DM, HRDD Mr. Rosario M. Pagal, Jr., AdAs, HRDD Mr. Ferdinand R. Alba, AdAs, NEAP-R |
| Quality Assurance, and Monitoring and Evaluation Associates/PMT Monitors | Dr. Sofronio D. Paragoso, EPSvr, QAD Ms. Cynthia Miro, EPSvr, QAD Dr. Ma. Felina Calledo, EPSvr, QAD Dr. Grace C. Pepito, EPSvr, QAD |
| Health and Wellness Officers | Dr. Rogelio C. Villamor, MO, ESSD Dr. Melissa Paradela, Dentist III, ESSD |
| Communication and Technology Officers and Documentation Team | Mr. Kristian Pondar Mr. Reymark Mabunay Mr. Lester Berdida |
| Facilitators/Class Managers/Process Observers | Mr. Cesar A. Restauero, EPSvr, CLMD Dr. Bryant C. Acar, EPSvr, CLMD Dr. Eduardo C. Omaña, EPSvr, CLMD Ms. Elvira I. Jabonillo, Bohol Ms. Mafe S. Ponting, Toledo Mr. Geron A. Ocat, Bais Mr. Nathanael M. Flores, Cebu City Mr. Ryan Redoblado, Carcar Ms. Charlie L. Salve, Cebu City Ms. Mary Lady C. Uytico, Cebu Province Ms. Antonieta A. Merced, Negros Oriental Mr. Ruel Torres, Dunaguete Ms. Marilyn G. Antig, Danao Ms. Candida C. Purgatorio, Cebu Province |



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Ms. Joesan A. Ramos, Dumaguete
 Ms. Rosalina A. Marinay, Canlaon
 Mr. Alan Agor, Negros Oriental
 Mr. Roy C. Genares, Cebu City
 Ms. Estella Icalina, Danao
 Ms. Vangie P. Gabisan, Danao
 Ms. Rosita T. Nacorda, Mandaue
 Mr. John Ariel A. Lagura, Tagbilaran
 Ms. Jonifer Q. Dultra, Talisay
 Ms. Sanile I. Teves, Tanjay
 Mr. Gerome O. Misa, Cebu City
 Mr. Anecito A. Lumansoc, Siquijor
 Ms. Marychel L. Garcia, Bohol
 Mr. Joel P. Erazo II, Cebu Province
 Ms. Jenevieve Ellen R. Mononon, Canlaon
 Mr. Guilbert R. Aliser, Carcar
 Ms. Alice C. Raganas, Bohol
 Mr. Lyndon M. Ramirez, Tanjay
 Mr. Nicarter B. Lomocso, Siquijor
 Mr. Valentin Jacobe, Danao
 Mr. Octavio P. Cabio, Jr., Bais
 Ms. Edith Cahilap, Talisay
 Ms. Melgie Jopia, Danao
 Ms. Myrrah Lou U. Redoblado, Carcar
 Ms. Angelita D. Pagobo, Lapulapu
 Ms. Carmencita B. Lopez, City of Naga
 Mr. Juanillo Renante, Negros Oriental
 Mr. Arjie Palumpa, Negros Oriental
 Dr. Rufino Tudlasan, Jr., Mandaue
 Ms. Emily A. Binggas, Mandaue
 Mr. Lornell V. Ramos, Bogo
 Ms. Anatolia U. Patosa, Cebu City
 Mr. Lester C. Pabalinas, Canlaon
 Mr. Christian Rhee A. Bongo, Bogo
 Ms. Charmaine Vera A. Ramos, Bogo
 Mr. Jeffset D. Lastimosa, City of Naga
 Mr. Geraldo Laña, Toledo
 Ms. Jocelyn Lumansoc, Siquijor
 Ms. Josephine S. Manglallan, Mandaue
 Mr. Legardo Palaca, Jr. Tagbilaran
 Ms. Ma. Elena K. Sentasas, Mandaue
 Ms. Mitchel F. Misa, Lapulapu
 Ms. Annaliza T. Cempron, Bohol
 Ms. Jonnabel Bendebel, Talisay
 Ms. Ma. Buenaventurada G. Socorin, Bohol
 Ms. Elizabeth Q. Bilaos, Bogo
 Mr. Argie A. Pinanonang, Bayawan
 Ms. Maribeth E. Noya, Danao
 Mr. Ariscaryl Y. Ocay, Siquijor
 Mr. Michael Angelo S. Magalso, Cebu Province
 Ms. Emma C. Olandria, Cebu Province
 Mr. Ruben P. Altubar, Jr. City of Naga
 Ms. Maricon M. Gumba, Cebu City
 Mr. Jose Perpetuo E. Gaso, Jr. Tanjay

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| | <p>Mr. Peter Paul C. Cubay, Bohol Ms. Imelda H. Gealon, Cebu Province Mr. Maximo C. Aniana Jr, Cebu City Ms. Dorina V. Saron, Carcar Ms. Katherine L. Partosa, Dumaguete Ms. Ima C. Butron, Bohol Ms. Apple Grace A. Altomia, Toledo Ms. Cathalie Lovina, Cebu Province Mr. Jasper P. Matuog, Guihulngan Ms. Judee Rose S. Pada, Negros Oriental</p> |
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-CEUS-AM

[Faint handwritten notes and signatures]



**Regional Training of Trainers on Higher Order Thinking Skills – Professional Learning Package for
Science, Mathematics, and English Teachers**

August 21-25, 2023

Program Schedule Matrix

| TIME | DAY 1 (August 21, 2023) | DAY 2 (August 22, 2023) | DAY 3 (August 23, 2023) | DAY 4 (August 24, 2023) | DAY 5 (August 25, 2023) | |
|---------------------|--------------------------------|---|---|--|--|---|
| 7:30 AM – 8:00 AM | Arrival and Settling-In | Management of Learning (MoL) | | | | |
| 8:01 AM – 8:30 AM | | | Clearing House | Clearing House | Clearing House | |
| 8:31 AM – 9:00 AM | | Session 1: Walkthrough of Resources ▪ Teacher's Resources ▪ Mentor's Guide | Session 2C (Continuation) | Session 4D: HOTS in Practice Worksheet 4D | Session 7: PLC in Schools | |
| 9:01 AM – 9:30 AM | | Session 1 (continuation) | Session 3: Learning Approaches Supportive of SOLO and HOTS | | | |
| 9:31 AM – 10:00 AM | | | HEALTH BREAK | | | |
| 10:01 AM – 10:15 AM | | | Session 2A: SOLO AND HOTS in the Classroom | Session 3 (Continuation) | Session 4D (Continuation) | Session 7 (Continuation) |
| 10:16 AM – 10:30 AM | | | | | Session 5: Workplace Application Plan | Workshop: Development of Division Training Implementation Plan on HOTS-PLP |
| 10:31 AM – 11:00 AM | | | | | | |
| 11:01 AM – 11:30 AM | | | | | | |
| 11:31 AM – 12:00 NN | | | | | | |
| 12:01 PM – 1:00 PM | | LUNCH | | | | |
| 1:01 PM – 1:30 PM | Registration | Session 2B: SOLO and HOTS in the Classroom | Session 4A: HOTS in Practice for Worksheet 4A | Session 5 (Continuation) | Wrap-Up/Next Steps Summative Assessment | |
| 1:31 PM – 2:00 PM | | | | | | |
| 2:01 PM – 2:30 PM | Opening Program | Session 2C: HOTS in the Classroom | Session 4B: HOTS in Practice for Worksheet 4B | Session 6: Force Field Analysis | Program Evaluation | |
| 2:31 PM – 3:00 PM | | | | | | |
| 3:01 PM – 3:15 PM | | HEALTH BREAK | | | | |
| 3:16 PM – 3:30 PM | Pretest | Session 2C: HOTS in the Classroom | Session 4C: HOTS in Practice for Worksheet 4C | Session 6 (Continuation) | Closing Program | |
| 3:31 PM – 4:00 PM | | | | | | |
| 4:01 PM – 4:30 PM | | Wrap-up/Reminders/Daily Evaluation | | | | |
| 4:31 PM – 5:00 PM | | Debriefing of PMT/LFs | | | | |
| 5:01 PM – 6:00 PM | | Dinner | | | | |
| 6:01 PM – 7:30 PM | | | | | | |

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August 21-25, 2023

DepEd Ecotech Center, Sudlon, Lahug, Cebu City

CRITERIA AND QUALIFICATIONS IN THE SELECTION OF PARTICIPANTS

1. Must be a School Head in Junior High School (JHS) or a Master Teacher or a Teacher III in JHS.
2. With a master's or doctorate degree or specialization in English, Math, or Science.
3. With technical proficiency in training and facilitation, including virtual training, coaching, and mentoring.
4. Has served as a learning facilitator in English, Math, or Science at least at the Division Level.
5. Has attended regional, national, or international training and/or courses in English, Math, or Science.
6. Expert in the use of varied educational technologies.
7. Has a good command of the English language.



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August 21-25, 2023

DepEd Ecotech Center, Sudlon, Lahug, Cebu City

NUMBER OF PARTICIPANTS PER SCHOOLS DIVISION

| Schools Division | Science Participants | | Mathematics Participants | | English Participants | | Total |
|------------------|----------------------|------------------------------|--------------------------|---------------------------|----------------------|------------------------|-------|
| | Teachers | School Heads (Science Major) | Teachers | School Heads (Math Major) | Teachers | School Heads (English) | |
| Bais | 6 | 2 | 6 | 2 | 6 | 2 | 24 |
| Bayawan | 6 | 2 | 6 | 2 | 6 | 2 | 24 |
| Bogo | 6 | 2 | 6 | 2 | 6 | 2 | 24 |
| Bohol | 14 | 2 | 14 | 2 | 14 | 2 | 48 |
| Canlaon | 6 | 2 | 6 | 2 | 6 | 2 | 24 |
| Carcar | 10 | 2 | 10 | 2 | 10 | 2 | 36 |
| Cebu City | 12 | 2 | 12 | 2 | 12 | 2 | 42 |
| Cebu Province | 16 | 2 | 16 | 2 | 16 | 2 | 54 |
| City of Naga | 10 | 2 | 10 | 2 | 10 | 2 | 36 |
| Danao | 10 | 2 | 10 | 2 | 10 | 2 | 36 |
| Dumaguete | 10 | 2 | 10 | 2 | 10 | 2 | 36 |
| Guihulngan | 10 | 2 | 10 | 2 | 10 | 2 | 36 |
| Lapulapu | 10 | 2 | 10 | 2 | 10 | 2 | 36 |
| Mandaue | 10 | 2 | 10 | 2 | 10 | 2 | 36 |
| Negros Oriental | 14 | 2 | 14 | 2 | 14 | 2 | 48 |
| Siquijor | 10 | 2 | 10 | 2 | 10 | 2 | 36 |
| Tagbilaran | 10 | 2 | 10 | 2 | 10 | 2 | 36 |
| Talisay | 10 | 2 | 10 | 2 | 10 | 2 | 36 |
| Tanjay | 10 | 2 | 10 | 2 | 10 | 2 | 36 |
| Toledo | 10 | 2 | 10 | 2 | 10 | 2 | 36 |

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