



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
Schools Division Office of negros oriental

**Office of the Schools Division
Superintendent**

1A FEB 2023

DIVISION MEMORANDUM

No. **98**, s. 2023

SUBMISSION OF OPCRF OF SCHOOL HEADS

To: Assistant Schools Division Superintendent
Chief, CID and SGOD
Education Program Supervisors/Division Coordinators
Public Schools District Supervisors/ District In-Charge
Elementary & Secondary School Heads
All Others Concerned

1. The Department of Education complies with the mandate “to continuously develop its rank of teachers, school managers, and non- teaching personnel” and this is also given importance in the Governance of Basic Education Act of 2001 (RA 9155). This office, through the Human Resource Development Section (HRDS) will conduct a Learning and Development Needs Assessment (LDNA) through the submission of the OPCRF for three (3) consecutive years (SY 2019-2020, SY 2020-2021 and SY 2021-2022).
2. The School Heads are requested to download and accomplish the template in the link <https://bit.ly/sdonegorOPCRF2022> on or before February 14, 2023.
3. For inquiries and technical assistance, please contact the Human Resource Development Section (HRDS) at (035) 225-6180 and look for Ms. Iryll or Ms. Geraldine.
4. For the information and guidance of all concerned.

By the Authority of the Schools Division Superintendent:

MARCELO K. PALISPIS EdD
OIC-Assistant Schools Division Superintendent
Office In-Charge

2/17/23

SPP/JMA-MKP-NLR/SGOD/RBP/imsm
February 9, 2023



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