



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
Schools Division OF NEGROS ORIENTAL

Office of the Schools Division Superintendent

17 AUG 2023

DIVISION MEMORANDUM

No. 584 s. 2023

DISSEMINATION OF REGIONAL MEMORANDUM NO. 0580, s. 2023 TITLED “ADVISORY ON THE PROCESSING AND PAYMENT OF THE SPECIAL HARDSHIP ALLOWANCE (SHA) FOR FISCAL YEAR (FY) 2023 WITH REFERENCE TO THE DEPARTMENT ORDER 17, S. 2023 ENTITLED “AMENDMENT TO DEPED OEDER NO. 39, S. 2021”

To : Asst. Schools Division Superintendents
Chiefs, CID and SGOD
Education Program Supervisors / Division Coordinators
Public Schools District Supervisors / District In-Charge
Public Elementary & Secondary School Administrators
Administrative Unit / Payroll Service Section
All Others Concerned

1. This office disseminates Regional Memorandum No. 0580, s. 2023 dated August 12, 2023 to the field titled “**Advisory on the Processing and Payment of the Special Hardship Allowance (SHA) for Fiscal Year (FY) 2023 with reference to the Department Order 17, s. 2023 entitled “Amendment to DepEd Order No. 39, s. 2021”**”.
2. For more information, please see attached Regional Memorandum No. 0580, s. 2023 and Joint Memorandum No. 0995 dated July 25, 2023 with reference to Department Order 17, s. 2023.
3. For widest dissemination.


NERI C. OJASTRO, EdD, CESE
Schools Division Superintendent

8/16/23

NCO/MKP/JMA/NLR/RBP/jpp



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Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS

Office of the Regional Director

AUG 12 2023


REGIONAL MEMORANDUM

No. 0580, s. 2023

ADVISORY ON THE PROCESSING OF THE PAYMENT OF THE SPECIAL HARDSHIP ALLOWANCE (SHA) FOR FISCAL YEAR (FY) 2023 WITH REFERENCE TO THE DEPARTMENT ORDER 17, S. 2023 ENTITLED "AMENDMENT TO DEPED ORDER NO. 39, S. 2021"

To: Schools Division Superintendents
Assistant Schools Division Superintendents
All Others Concerned

1. For the information and guidance of all concerned, attached is a copy of the Joint Memorandum entitled "Advisory on the Processing of the Payment of the Special Hardship Allowance (SHA) for Fiscal Year (FY) 2023 with Reference to the Department Order 17, s. 2023 Entitled "Amendment to DepEd Order No. 39, s. 2021 (Guidelines on the Provision of Special Hardship Allowance for Public School Teachers)" issued by the Offices of the Undersecretary for Finance and the Undersecretary for Human Resource and Organizational Development.
2. Immediate and wide dissemination of this Memorandum is desired.


SALUSTIANO T. JIMENEZ JD, EdD, CESO V
Director IV
Regional Director

STJ/FYA/FD/shs



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Telephone Nos.: (032) 231:1433; (032) 414-7399
Email Address: region7@deped.gov.ph

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2023-0995

TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED

FROM :


GLORIA JUMAMIL-MERCADO

*Undersecretary for Human Resource and Organizational
Development*


ANN SEVILLA

Undersecretary for Finance

SUBJECT : **ADVISORY ON THE PROCESSING OF THE PAYMENT OF THE SPECIAL HARDSHIP ALLOWANCE (SHA) FOR FISCAL YEAR (FY) 2023 WITH REFERENCE TO THE DEPARTMENT ORDER 017, S. 2023 ENTITLED "AMENDMENT TO DEPED ORDER NO. 039, S. 2021 (GUIDELINES ON THE PROVISION OF SPECIAL HARDSHIP ALLOWANCE FOR PUBLIC SCHOOL TEACHERS)"**

DATE : 25 July 2023

The **Regional and Schools Division Offices (ROs and SDOs)** are hereby directed to **process the payment of Special Hardship Allowance (SHA)** to eligible teachers with reference to the DepEd Order (DO) 017, s. 2023 entitled "Amendment to DepEd Order No. 039, s. 2021 (Guidelines on the Provision of Special Hardship Allowance for Public School Teachers)" issued on July 10, 2023. **The official list of hardship posts for FY 2023 is provided as revised Annex A in DO 017, s. 2023.** Kindly note that the said DepEd Order shall serve as the implementing guidelines on SHA for FY 2023.

Further, this is to reiterate the eligibility criteria for SHA as articulated in Section 3.0 of the DBM-DepEd Joint Circular No. 1, s. 2021 entitled "Revised Guidelines on the Grant of Special Hardship Allowance" and Section 5.4 of the DO 039, s. 2021 entitled "Guidelines on the Provision of Special Hardship Allowance for Public School Teachers," the following DepEd personnel are qualified to receive the SHA:

3. **ALS teachers and Alternative Learning System (ALS) coordinators** concurrently **handling ALS classes**; and
4. **School heads** assigned in hardship posts or pure multi-grade schools.

For information and appropriate action.

BHROD-SED/Dadole

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for FY 2023 with reference to the DepEd Order 017, s. 2023 entitled "Amendment to DepEd Order No. 039, s. 2021 (Guidelines on the Provision of Special Hardship Allowance for Public School Teachers)"

2 messages

School Effectiveness Division <bhrod.sed@deped.gov.ph>

Fri, Jul 28, 2023 at 5:39 PM

To: DepEd I Ilocos Region <region1@deped.gov.ph>, DepEd II Cagayan Valley <region2@deped.gov.ph>, Department of Education Regional Office III <region3@deped.gov.ph>, DepEd Region IV-A CALABARZON <region4a@deped.gov.ph>, mimaropa region <mimaropa.region@deped.gov.ph>, DepEd V Bicol Region <region5@deped.gov.ph>, DepEd VI Western Visayas <region6@deped.gov.ph>, DepEd Region VII Central Visayas <region7@deped.gov.ph>, Department of Education Region VIII <region8@deped.gov.ph>, DepEd RO-IX ZamPen <region9@deped.gov.ph>, Department of Education Region 10 <region10@deped.gov.ph>, DepEd XI Davao Region <region11@deped.gov.ph>, DepEd XII Soccsksargen <region12@deped.gov.ph>, DepEd Region XIII CARAGA <scaraga@deped.gov.ph>, DepEd Cordillera Administrative Region <car@deped.gov.ph>, DepEd NCR <ncr@deped.gov.ph>

Cc: support.sha@deped.gov.ph, usec.hrod@deped.gov.ph, Bureau of Human Resources and Organizational Development Office of the Director <bhrod.od@deped.gov.ph>, TOLENTINO AQUINO <tolentino.aquino@deped.gov.ph>, Benjamin Paragas <benjamin.paragas@deped.gov.ph>, may eclar <may.eclar@deped.gov.ph>, Alberto Escobarte <alberto.escobarte@deped.gov.ph>, NICOLAS CAPULONG <nicolas.capulong@deped.gov.ph>, RD Gilbert Sadsad <gilbert.sadsad@deped.gov.ph>, RD-VIII Ramir Uyico <ramir.uyico@deped.gov.ph>, SALUSTIANO JIMENEZ <salustiano.jimenez@deped.gov.ph>, EVELYN FETALVERO <evelyn.fetalvero@deped.gov.ph>, RUTH FUENTES <ruth.fuentes@deped.gov.ph>, ARTURO BAYOCOT <arturo.bayocot001@deped.gov.ph>, ALLAN FARNAZO <allan.farnazo@deped.gov.ph>, CARLITO ROCAFORT <carlito.rocafort@deped.gov.ph>, maria.asuncion@deped.gov.ph, ESTELA CARINO <estela.carino@deped.gov.ph>, Willie CABRAL <willfredo.cabral@deped.gov.ph>

Dear Regional Directors,

The **Regional and Schools Division Offices (ROs and SDOs) are hereby directed to process the payment of Special Hardship Allowance (SHA)** to eligible teachers with reference to the DepEd Order (DO) 017, s. 2023 entitled "Amendment to DepEd Order No. 039, s. 2021 (Guidelines on the Provision of Special Hardship Allowance for Public School Teachers)" issued on July 19, 2023. **The official list of hardship posts for FY 2023 is provided as revised Annex A in DO 017, s. 2023.** Kindly note that the said DepEd Order shall serve as the implementing guidelines on SHA for FY 2023.

Further, this is to reiterate the eligibility criteria for SHA as articulated in Section 3.0 of the DBM-DepEd Joint Circular No. 1, s. 2021 entitled "Revised Guidelines on the Grant of Special Hardship Allowance" and Section 5.1 of the DO 039, s. 2021 entitled "Guidelines on the Provision of Special Hardship Allowance for Public School Teachers," the following DepEd personnel are qualified to receive the SHA:

1. **All teachers** in elementary and secondary schools located in **hardship posts** as determined by the hardship index (HI);
2. **Multi-grade teachers** in **pure multi-grade schools**;
3. **Mobile teachers and Alternative Learning System (ALS) coordinators concurrently handling ALS classes**; and
4. **School heads** assigned in hardship posts or pure multi-grade schools.

For information and appropriate action.

The information on this e-mail is confidential and intended only for the individual named. If you have received this e-mail by mistake, please notify the sender immediately by e-mail. This e-mail and any files transmitted with it are confidential and intended only for the individual named. If you have received this e-mail by mistake, please notify the sender immediately by e-mail. Department of Education