



Republic of the Philippines  
**Department of Education**  
REGION VII – CENTRAL VISAYAS  
Schools Division of Negros Oriental

**Office of the Schools Division  
Superintendent**

25 JUL 2023

DIVISION MEMORANDUM


No. 526 , s. 2023

**DISSEMINATION OF REGIONAL MEMORANDUM NO. 0505, S. 2023  
“SERIES OF ACTIVITIES RELATED TO THE SBM-BASED TECHNICAL ASSISTANCE (TA)  
NEEDS ASSESSMENT (NA) SURVEY**

To: Assistant Schools Division Superintendent  
Chief, CID and SGOD, EPS, PSDSs/ Care Takers/ District-In-Charge  
Senior Education Program Specialist/Education Program Specialist II  
Unit Heads, Elementary and Secondary School Heads  
All Others Concerned

1. The Field Technical Assistance Division (FTAD) of DepEd Region VII ensures the provision of relevant technical assistance to schools and learning centers in the School-Based Management (SBM) implementation.
2. Attached is Regional Memorandum No. 0505, series of 2023 titled “Series of Activities Related to the Conduct of SBM-Based Technical Assistance (TA) Needs Assessment (NA) Survey. The contents of which are self- explanatory.
3. The Division Field Technical Assistance (DFTA) Composite Teams can be found in the last attachment.
4. For information and widest dissemination.

By the authority of the Schools Division Superintendent:

  
**LANI B. YURONG**  
Administrative Officer V  
Office-in-Charge  
7/24/23

NCO/MKP/JMA/NLR/SGOD/EPSP/rcee  
July 24, 2023



**Address:** Kagawasan Avenue, Capitol Area, Daro, Dumaguete City  
**Telephone Nos.:** (035)225-2838 / 225-2376 / 422-7644  
**Email Address:** negros.oriental@deped.gov.ph





Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS

**Field Technical Assistance Division**

JUL 20 2023

REGIONAL MEMORANDUM

No. **0505**, s. 2023

**SERIES OF ACTIVITIES RELATED TO THE CONDUCT OF SBM-BASED  
TECHNICAL ASSISTANCE (TA) NEEDS ASSESSMENT (NA) SURVEY**

To: Schools Division Superintendents  
Regional Functional Division Chiefs  
All Others Concerned

1. To ensure that the outcome of all the Field Technical Assistance (FTA) efforts of DepEd Regional Office VII and its Schools Division Offices is geared towards public schools achieving or sustaining a higher SBM level of practice, this Office, through FTAD, hereby announces the implementation of a series of activities related to the conduct of SBM-based TA-NA Survey. Please see **Enclosure 1**.
2. The Schools Divisions, through their Division FTA Focal Persons and Division SBM Coordinators, are reminded of the following:
  - 2.1 SBM-based reorganization of Division FTA Teams (DFTATs) on or before July 15, 2023, as required in RM No. 0451, s.2023,
  - 2.2 Continuation of the provision of TA to schools based on the latest needs before the current SBM-based needs assessment initiative,
  - 2.3 Continuation of school initiatives geared towards the improvement of SBM Level of Practice
  - 2.4 Implementation of DFTAT-led activities found in Enclosure 1
3. Expenses for meals, snacks, transportation and other incidental expenses in this actual, pre- and post-survey activities shall be charged against **Local MOOE Funds (RO MOOE for FTAD/RFTAT-led activities and SDO MOOE for DFTAT-led Activities)**, subject to the usual accounting and auditing rules and regulations.
4. Immediate dissemination and compliance with this memorandum is directed.

**SALUSTIANO T. JIMENEZ JD, EdD, CESO V**  
Director IV  
Regional Director

STJ/FYA/PTAD/MLB



**Address:** Doña M. Gaisano St., Sudlon, Lahug, Cebu City  
**Telephone Nos.:** (032) 231-1433; (032) 414-7399  
**Email Address:** region7@deped.gov.ph



**Pre-, Actual, and Post-TA Needs Assessment Survey Activities  
of DepEd Region VII**

<b>Activities</b>	<b>People Involved</b>	<b>When</b>
Development of R7-TA-NA Survey	FTAD Team	April-May 2023
QATAME of R7-TA-NA Survey (Round 1)	Division SBM Coordinators and FTA Focal Persons	June 8-9, 2023
Enhancement of R7-TA-NA Survey	FTAD Team	June 13-July 7, 2023
<b>Reorganization of SBM-based DFTATs</b>	SDS, ASDS, SGOD and CID Chiefs, Division SBM Coordinator & FTA Focal Persons	July 8-July 15, 2023
<i>Round 2 QATAME of R7-TA-NA Survey by SBM Dimension</i>	<i>QATAME Teams</i>	
Leadership	.....PPRD Team	
Curriculum and Instruction	.....CLMD Team	
Learning Environment	.....ESSD Team	July 10-21, 2023
Finance and Resource Management	.....FinDiv & ASD	
Governance	.....QAD Team	
Human Resource and Team Development	.....HRDD and ASD	
Refinement of R7-TA-NA Survey with the inclusion of SDO-Office-Charter-based TA-NA	FTAD Team	July 24-28, 2023
Pilot-Testing of R7-TA-NA Survey Link: <a href="https://bit.ly/SBMTA7survey">bit.ly/SBMTA7survey</a>	Leaders and Members of RFTATs to be coordinated and monitored by Ms. Doris Esmero and Mr. Allan P. Villacampa (Please see Enclosure 2)	July 31-August 4, 2023
FGD on the Pilot-Testing of the R7-TA-NA Survey (at FTAD Office)	RFTAT Leaders and Asst. Leaders (or chosen representatives), FTAD Team	August 9, 2023
Second Refinement of R7-TA-NA Survey	FTAD Team	August 10-11, 2023

<p>Prewrite on the Conduct of Virtual Workshop on the Conduct of R7-TA-NA Survey for RFTATs and DFTATs</p>	<p>FTAD Team</p>	<p>August 14-16, 2023</p>
<p><b>Virtual Workshop on the Conduct of R7-TA-NA Survey for RFTATs and DFTATs</b>  <b>MS Teams Link:</b>  <a href="https://bit.ly/TANAsurvey4FTATs">bit.ly/TANAsurvey4FTATs</a>  <b>Survey Links:</b>  RFTATs: <a href="https://bit.ly/SBMTA7survey">bit.ly/SBMTA7survey</a>  DFTATs: <a href="https://bit.ly/DFTATsSURVEY">bit.ly/DFTATsSURVEY</a></p>	<p><b>Organizers:</b>  FTAD Team  <b>Participants:</b>  Division FTA Focal Persons, SBM Coordinators, RFTATs, DFTATs  <b>Note:</b> List of RFTA and DFTA Teams are found in Enclosure 2 and 3, respectively</p>	<p>August 18, 2023</p>
<p>DFTAT-led Conduct of R7-TA-NA Survey for Schools  <b>Survey Link:</b>  <a href="https://bit.ly/SBMTAsurvey4schools">bit.ly/SBMTAsurvey4schools</a></p>	<p><b>Organizers:</b>  DFTA Composite Teams  <b>Participants:</b>  School Heads, HTs, MTs, Coordinators of SBM and other Special Programs and Projects of each Division Field TA Area</p>	<p>Within August 22-25, 2023</p>
<p>Analysis of R7-TA-NA Survey for RFTATs  <b>Outputs:</b>  1. List of Top 3 TA Needs of RFTATs per SBM Dimension  2. List of Prioritized Needs for the Provision of TA in 2023 per SBM Dimension</p>	<p><b>Organizer:</b>  FTAD Team  <b>Collaborators:</b>  RFTATs</p>	<p>August 29-31, 2023</p>
<p>Analysis of R7-TA-NA Survey for DFTATs by Field TA Area  <b>Outputs:</b>  1. List of Top 3 TA Needs of DFTATs by SBM Dimension  2. List of Prioritized Needs for the Provision of TA in 2023 per SBM Dimension</p>	<p><b>Organizers:</b>  RFTAT Leaders  <b>Collaborators:</b>  RFTAT Members  <b>Validators:</b>  FTAD Team  Upload Outputs to:</p>	<p>August 29-31, 2023</p>
<p>Analysis of R7-TA-NA Survey for Schools in FTA Area  <b>Outputs:</b>  1. List of Top 3 TA Needs of schools per SBM Dimension  2. List of Prioritized Needs of schools per SBM Dimension for the Provision of Field TA</p>	<p><b>Organizers:</b>  DFTAT Leaders  <b>Collaborators:</b>  DFTAT Members  <b>Validators:</b>  Assigned RFTATs</p>	<p>August 28-31, 2023</p>





Republic of the Philippines  
**Department of Education**  
 REGION VII - CENTRAL VISAYAS

<b>REGIONAL FIELD TECHNICAL ASSISTANCE TEAMS (RFTAT)</b> <b>(Composite Teams)</b>	
<b>RFTAT 1</b>	<b>RFTAT 2</b>
<i>Bogo City, Danao City, Mandaue City</i>	<i>Negros Oriental, Bayawan City</i>
<b>Team Leader: Misael G. Borgonia</b>	<b>Team Leader: Sylvio H. Sabino</b>
1. Ma. Felina Calledo - QAD	1. Rogaciano Bajo - QAD
2. Juvelyn Otero - CLMD	2. Leslie Joie Babatuan - ORDir
3. Judith Abellaneda - CLMD	3. Melona Lumantao - CLMD
4. Mitchelin Micabani - HRDD	4. Sheena Mae Comighud - PPRD
5. Roly Batomalague - FD	5. Rogelio John Villamor - ESSD
6. Amaryllis Villarmia - ORDir	6. Eduardo Omana - CLMD
7. Ameelyn Coca - ASD	7. Berlin Sico - FD
<b>RFTAT 3</b>	<b>RFTAT 4</b>
<i>Tanjay City, Bais City, Guihulngan City</i>	<i>Talisay City, City of Naga, Carcar City</i>
<b>Team Leader: Dr. Maria Jesusa Despojo</b>	<b>Team Leader: Ms. Merden L. Bryant</b>
1. Bryant Acar - CLMD	1. Emerson Degamo - QAD
2. Ricky Yabo - HRDD	2. Johnnyline Jagdon - ORDir
3. Kim Michaela Ledesma - FD	3. Brazil Sanchez - FD
4. Berna Ysulan - ESSD	4. John Andrada - HRDD
5. Jess Marlowe Libre - PPRD	5. Melissa Paradela - ESSD
6. Sofronio Paragoso - QAD	6. Roland Villegas - CLMD
7. Dimple Mancol - ORDir	7. Rey Tan - PPRD
<b>RFTAT 5</b>	<b>RFTAT 6</b>
<i>Cebu Province, Cebu City, Lapu-Lapu City</i>	<i>Toledo City, Carlaon City</i>
<b>Team Leader: Benjamin D. Tiongzon</b>	<b>Team Leader: Emiliano B. Elnar Jr.</b>
1. Gilda Bancog - CLMD	1. Cesar Restauero - CLMD
2. Reynaldo Anto - HRDD	2. Daisy Mae Custodio - FD
3. Noime Guillen - ESSD	3. Ranilo Edar - ESSD
4. Grace Pepito - QAD	4. Cleofe Jane Montenegro - ORDir
5. Jeser Revalde - ORDir	5. Helen Sabino - HRDD
6. Robella Bigornia - FD	6. Agustin Mondilla - ASD
7. Apple Maye Susvilla - PPRD	
<b>RFTAT 7</b>	<b>RFTAT 8</b>
<i>Dumaguete City, Siquijor</i>	<i>Tagbilaran City, Bohol</i>
<b>Team Leader: Tomas T. Pastor</b>	<b>Team Leader: Ida F. Cabantan</b>
1. Grace Espos - ESSD	1. Rosa Cabotaje - HRDD
2. Doris Esmero - FTAD	2. Maurita Ponce - CLMD
3. Juanita Negapatan - CLMD	3. Cynthia Miro - QAD
4. Johnelyn Marie Valleser - HRDD	4. Allan Villacampa - FTAD
5. Quirico Sumampong - CLMD	5. Elaine Perfecio - CLMD
6. Ma. Teresa Jose - ASD	6. Riza Guangco - ASD







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 REGION VII - CENTRAL VISAYAS

**Regional Field Technical Assistance Teams (RFTAT)**  
**(Expert Teams)**

TA Client: Any SDO that need FD-mandate-related TA

<b>SBM Dimension</b>	<b>FD/Unit</b>	<b>Expert RFTA Teams</b>	
1. Leadership	PPRD LAU ICTU PAU	Chief Benjamin Tiongzon Atty. Leslie Joie Babatuan Ms. Johnnyline Jagdon Ms. Amaryllis Rodriguez <i>Atty. Jeser Revalde</i>	Cleofe Jane Montenegro Jess Marlowe Libre Apple Maye Susvilla Sheena Comighud Dimple Mancol
2. Curriculum and Instruction	CLMD	Chief Maria Jesusa Despojo Maurita Ponce Juvelyn Otero Elaine Perfecio Gilda Bancog Cesar Restauero	Bryant Acar Eduardo Omana Roland Villegas Quirico Sumampong Judith Abellaneda Melona Lumantao Juanita Negapatan
3. Learning Environment	ESSD	Chief Tomas Pastor <i>Berna Ysulan</i> Rogelio John Villamor	Noime Guillen Grace Espos Ranilo Edar
4. Finance and Resource Management	FinDiv ASD	Chief Sylvio Sabino Chief Ida Cabantan Robella Bigornia Roly Batomalaque	Brazil Sanchez Daisy Mae Custodio Kim Michaella Ledesma Berlin Sico
5. Governance	QAD FTAD LAU	Chief Emiliano Elnar Jr. Chief Merden Bryant Ma. Felina Calledo Gracc Pepito Sofronio Paragoso	Cynthia S. Miro Emerson Degamo Roger Bajo Doris Esmero Allan Villacampa
6. Human Resource and Team Development	HRDD ASD	Chief Misael Borgonia Chief Ida Cabantan Helen Sabino Rosa Cabotaje Mitchelin Micabani Ameelyn Coca	Reynaldo Anto Ricky Yabo Johnelyn Valleser John Andrada Maria Teresa Jose



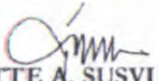




Republic of the Philippines  
Department of Education  
REGION VII – CENTRAL VISAYAS  
SCHOOLS DIVISION OF BAIS CITY

**DIVISION FIELD TECHNICAL ASSISTANCE (DFTA) COMPOSITE TEAMS  
SY 2023 - 2024**

	<b>DFTAT 1</b>	<b>DFTAT 2</b>	<b>DFTAT 3</b>	<b>DFTAT 4</b>
<b>Team Leader</b>	Ms. Cherry D. Catadman OIC – CID Chief	Dr. Ryan A. Villavicencio Administrative Officer V	Mr. Arnulfo A. Adana OIC - ASDS	Mr. Emmanuel B. Garcia Chief Education Supervisor - SGOD
<b>Leadership &amp; Governance</b>	Mr. Gilbert O. Laxina Jr.	Mr. Florante B. Bacang	Dr. Jocelyn E. Luba	Dr. Cristy M. Jabonillo
<b>Curriculum and Instruction</b>	Ms. Maria Ligaya G. Pangamban Dr. Elisa C. Sevilla	Mr. Oliver C. Catacutan Ms. Salvacion A. Adana	Dr. Maria Trinidad V. Uy Ms. Rose Marie A. Vailoces Ms. Cristina A Domocol	Ms. Nimfa B. Puno Dr. Arturo F. Adriatico
<b>Learning Environment</b>	Mr. Franco A. Deriquito Mr. Ryan Christopher J. Sorote	Mr. Junralf B. Gedonia Ms. Cheryl Mae P. Reyes	Mr. Rodrigo N. Estores Mr. Christopher R. Miramon	Mr. Darwin A. Galera Ms. Michelle Celeste A. Beltrano
<b>Finance and Resource Management</b>	Ms. Johanna Marie B. Sarabia	Ms. Ma Maya G. Regala	Ms. Clarice V. Carido	Ms. Marisol P. Satingasin
<b>Human Resource and Team Development</b>	Ms. Luna Fe T. Esler Mr. Rowemar B. Palacios	Dr. Michelle V. Larena Ms. Pearl Deoneth C. Piñero	Ms. Gelly B. Benlota Dr. Lyne R. Demandante	Ms. Maria Vanessa A. Teves Dr. Jharna Frances A. Absin

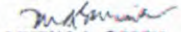
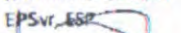
  
**BERNADETTE A. SUSVILLA EdD, CESO VI**  
Assistant Schools Division Superintendent  
Officer-In-Charge  
Office of the Schools Division Superintendent

Address: Laurel St., Bais City  
Telephone Nos.: (035) 402-3172; 522-1907  
Email Address: [bais.city@deped.gov.ph](mailto:bais.city@deped.gov.ph)



**BOGO CITY DIVISION**  
**COMPOSITION OF DIVISION FIELD TECHNICAL ASSISTANCE COMPOSITE TEAM**

	<i>DFTA Composite Team 1</i>	<i>DFTA Composite Team 2</i>	<i>DFTA Composite Team 3</i>	<i>DFTA Composite Team 4</i>
Team Leader	Dr. Christine A. Parasibot, CESO VI ASDS	Mrs. Jocelyn M. Conta Chief, CID	Dr. Norma M. Lepiten Chief, SGOD	Jonathan S. Bercero EPSvr, AP
Leadership and Governance Experts	Atty. Philip M. Conidor AO V	Pedro O. Mapa, Jr. EPSvr, Math	Dr. Nino Matulano EPSvr, MAPEH	Dr. Nenet A. Terol SEPS, SMME
Curriculum & Instruction Experts	Charmaine Vera A. Ramos, EPSvr Alen Maitum, ALS	Charm Vidarmerie U. Abellana EPSvr, Filipino Alen Maitum, ALS	Lourdesita Guardianio EPSvr Alen Maitum, ALS	Brigith C. Jugasan EPSvr, TLE Alen Maitum, ALS
Learning Environment Experts	Nestria A. Terol SEPS, HRDD	Liberty O. Sunit EPS II	Richie Mayor Division Nurse	Francisco Gaon DRRM
Finance & Resource Management Experts	Louez Arthey Sevillaeno Accountant	Ingrid B. Clemente Disbursing Officer	Julie Almirante Budget Officer	Emigin P. Invento ADAS III
Human Resource & Team Development Experts	Christophila R. Montecalvo HRMO	Dr. Ana Lovella Luna Dentist	Dr. Jan Axel L. Cortes EPS II	Raymond John Bentulan Division Nurse

Prepared by:

  
**MYRNA A. GARCIA**  
 EPSvr, ESP  
 DFTA Focal Person  
  
**RONNIE P. RANILE**  
 BPS-SGOD  
 Division SBM Coordinator

APPROVED:

  
**LEAH P. NOVERAS, Ed.D. CESO VI**  
 Schools Division Superintendent  
 JUL 14 2023 



**DIVISION FIELD TECHNICAL ASSISTANCE (DFTA) COMPOSITE TEAMS**  
**Division of BOHOL**

	DFTA Composite T <sub>1</sub>	DFTA Composite T <sub>2</sub>	DFTA Composite T <sub>3</sub>	DFTA Composite T <sub>4</sub>	DFTA Composite T <sub>5</sub>	DFTA Composite T <sub>6</sub>
Team Leader	Carmela M. Restificar	Generosa T. Castillo	Marcela R. Bautista	Debra P. Sabuero	Danilo G. Gudelosao	Faustino N. Toradio
Leadership Experts	Maria Luisa F. Tolop	Clemente Intong Jr	Ma. Mlaya V. Tumalon	Percy Torres	Ma. Rovvena Balduman	Antonio P. Buaya
	Antonia Ranario		Lolita Kibir	Raphael Celocia	Ma. Buenaventurada Socorin	Juana T. Oracion
Curriculum and Instruction Experts	Lope Hubac	Grace Mendez	Jeanlyette C. Ayson	Wilfreda O. Flor	Pablito Villalon	Felix Galacio
	Josephine Eronico	Bienvenido Ocaña	Juvy Ayenza	Ma. Pamela N. Cenita	Mildred Buga	Evelyn H. Codilla
Learning Environment Experts	Felix A. Cosap	Martina Aguilar	Exequiel J. Cifra	Davin Cuanan	Renato D. Calamba	Marcelo A. Dapar
	Mario Garcia	Sergio Ranque	Philip Marcelo Vigonte	Edilberto Avenido	Rainelda Galula	Jocelyn Duyac
	Angelette Remolador		Maulitte M. Yap	Marina Bernasor		
Finance and Resource Management Experts	Alice C. Raganas	Carlito Fuentes Jr.	Ronnulo Cenabre	Zenaida Miano	Urbano M. Bernasor	Estrellita L. Barajan
	Ma. Teresita I. Alampayan	Margarito Estoce	Philip Nelson C. Galo	Francisco Lofranco	Gabina F. Ladaran	Niceforo Suric
	Liza Cricencio	Jasmin Estose	Dianne Cicely Jimenez	Ma. Fritzie A. Lungay		Karen Solina
Governance Experts	Sarah T. Mortejo	Gemma Aniceta N. Ladroma	Marifel R. Bernales	Miguel G. Pogoy	Daniilo A. Aton	Cerlito Romero
	Amelia L. Cortidor	Aian Dolauta	Alberta Patulin	Juan S. Torregcisa	Marcelo C. Lloren	Isidora H. Codilla
	Evelyn C. Marapao					
Human Resource and Team Development Experts	Maria Mel H. Belano	Rosanna S. Cablo	Zenaida L. Boyles	Amelita Credo	Ma. Cleofe Bual	Maria Lileth P. Calacat
	Maricel Mero	Nestor C. Villas	Felipineri E. Calape	Elizabeth J. Piclo	Carolyn Lee B. Esdreton	Cristina Apale
		Marites M. Cinneri				

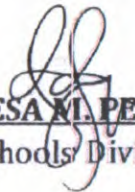
EVANGELINA LUMINARIAS PhD, CESO V  
 Schools Division Superintendent *ws*



**CARCAR CITY DIVISION**  
**SBM- Division Field Technical Assistance Team**

	Composite Team 1	Composite Team 2	Composite Team 3	Composite Team 4
<b>Team Leader</b>	Dr. Alex Parane	Dr. Aquilo Rentillosa	Dr. Mary Jane Powao	Dr. Lani Leyson
<b>Leadership and Governance</b>	Emma Daño Dr. Maritoni Baldespinosa	Rhea Liza Valmores Dr. Marina Alcuizar	Mrs. Rizalina Flores Mrs. Judith Alcuirez	Mr. Edgardo Bernasol Mrs. Jessabeth Ramos
<b>Curriculum and Instruction</b>	Matilde Duangon Mr. Allix Florita Mrs. Teotima Paningsoro	Dr. Kathryn Estenzo Ma. Luz Havelen Mr. John Jennis Trinidad	Dr. Mylen Villegas Mrs. Anjanette Dayanan Mr. Philip Nacario	Mrs. Meriam Abadilla Dr. Gretchen Ompad Mr. Oliver Campugan
<b>Learning Environment</b>	Wamilyn Agnes Mr. Rommel Otero Dr. Cristina Remocaldo	Randy Watin Michael Padin Ms. April Lilac Yap	Romulo Estrera Cherry Boltron Mr. Antonio Medalle	Nezza Rienne Saraña Dr. Marilou Torres Dawn Vincent Tumulak
<b>Finance and Resource Management Expert</b>	Jant Marie Tangag	Naïve Tecson	Laarni Chapa	Liezl Rafols
<b>Human Resource and Team Development</b>	Marlene Bacon	Mary Jane Pernites	Dr. Juana Dicdiquin	Arnold Lapinid

Approved by:

  
**CARTESA M. PERICO Ed.D. CESO VI**  
 OIC - Schools Division Superintendent



# DIVISION FIELD TECHNICAL ASSISTANCE (DFTA) COMPOSITE TEAMS

## Division of Cebu City

	DFTA Composite Team 1	DFTA Composite Team 2	DFTA Composite Team 3	DFTA Composite Team 4
<b>Team Leader</b>	Wendy Aguirre, PhD	Yvonne Rega (PhD), SMTA, SMTA	Reynold Manawatsang, PhD, PhD	Marites Pabico, PhD, MEd
<b>Leadership Experts</b>	Maribel Lopez, PhD	Maribel Peralta, PhD	Ardena, PhD, PhD	Phyllis, PhD, PhD
	Dina DSA, EdD, PhD, PhD	Sebastian DSA, PhD, PhD	Phyllis, PhD, PhD	Phyllis, PhD, PhD
<b>Curriculum and Instruction Experts</b>	Phyllis, PhD, PhD	Phyllis, PhD, PhD	Phyllis, PhD, PhD	Phyllis, PhD, PhD
	Phyllis, PhD, PhD	Phyllis, PhD, PhD	Phyllis, PhD, PhD	Phyllis, PhD, PhD
<b>Learning Environment Experts</b>	Phyllis, PhD, PhD	Phyllis, PhD, PhD	Phyllis, PhD, PhD	Phyllis, PhD, PhD
	Phyllis, PhD, PhD	Phyllis, PhD, PhD	Phyllis, PhD, PhD	Phyllis, PhD, PhD
<b>Finance and Resource Management Experts</b>	Phyllis, PhD, PhD	Phyllis, PhD, PhD	Phyllis, PhD, PhD	Phyllis, PhD, PhD
<b>Governance Experts</b>	Phyllis, PhD, PhD	Phyllis, PhD, PhD	Phyllis, PhD, PhD	Phyllis, PhD, PhD
	Phyllis, PhD, PhD	Phyllis, PhD, PhD	Phyllis, PhD, PhD	Phyllis, PhD, PhD
<b>Human Resource and Team Development Experts</b>	Phyllis, PhD, PhD	Phyllis, PhD, PhD	Phyllis, PhD, PhD	Phyllis, PhD, PhD

  
**NIMEA D. HONGGI, EdD, CESQ V**  
 Schools Division Superintendent





Republic of the Philippines  
**Department of Education**  
 REGION VII - CENTRAL VISAYAS  
**Schools Division of Cebu Province**

## DIVISION FIELD TECHNICAL ASSISTANCE (DFTA) COMPOSITE TEAMS

### Division of Cebu Province

Team	DFTA Composite Team 1	DFTA Composite Team 2	DFTA Composite Team 3	DFTA Composite Team 4
Area/Districts	Cordova Consolacion 1 Consolacion 2 Liloan Compostela Team 1	San Francisco Poro Tudela Pilar	Carmen Catmon Sogod Borbon Tabogon	Medellin Daanbantayan 1 Daanbantayan 2 San Remegio 1 San Remegio 2
Team Leader	Pamela A. Rodemeo	Jose Garry R. Napoles	Mary Ann P. Flores	Gerardo S. Mantos (SGOD)
Leadership Experts	Raul Jumao-as	Jose Garry R. Napoles	Samuel Ponce	Nenita Abello
Curriculum and Instruction Experts	Lorna I. Soco	Mercedita M. Arquillano	Glicerio Camongay	Lani B. Arcilla
Learning Environment Experts	Engr. Ester S. Roldan (SGOD)	Nahershalahashbas Auman- EPS II SocMob (SGOD)	Norman O. Blanco (SGOD)	Namue Dela Torre (SGOD)
Finance and Resource Management Experts	Omega Sol	Edwina Campomayor	Belen Pugoy	Eva A. Casinillo
Governance Experts	Danilo Manguilimotan	Luiz Arrijoa	Rowena L. Brian	Necifora Rosales
Human Resource and Team Development Experts	Precilla R. Cacanog	Abbie P. Barnes	Angeles Bugtai	Tony Aplacador



**DIVISION FIELD TECHNICAL ASSISTANCE (DFTA) COMPOSITE TEAMS**  
**Division of CITY OF NAGA**

	DFTA Composite Team 1	DFTA Composite Team 2	DFTA Composite Team 3	
<b>Team Leader</b>	<b>Michael R. Sauro-ASDS</b>	<b>Ann Marie C. Bandola-SGOD Chief</b>	<b>Genda P. De Gracia- Chief</b>	<b>CID</b>
<b>Leadership Experts</b>	Jocelyn P. Balmores- EPS English	Merly J. Omambac- EPS LRMS	Carmencita B. Lopez- Science	EPS
	Nanette G. Repunte- EPS MAPEH	Emily Dizon- EPS II ALS	Jasmine V. Birondo- SGOD	EPS
<b>Curriculum and Instruction Experts</b>	AnaLiza B. Layasan- EPS ESP	Jessica T. Trivinio- EPS Filipino	Anna Liza I. Mapula- Kindergarten/MTB	EPS
	Deborah T. Gonzaga- EPS AP	Edgar J. Gonzaga- EPS Math	Lyndon D. Dacer- TLE/EPP	EPS
<b>Learning Environment Experts</b>	Vincent A. Padron- PDO 2	Stephene Falcutila- Division Engr.	James Lee B. Garrido- Division Nurse	
	Janice Tomimbang- Division Nurse	Aireen Caneda- Division Dentist	Donata C. Abalo- Division Guidance Coordinator	
	Aldin Atez- ICT Staff	Kyle Brent L. Largo- PDO 2	Joselito H. Hortelano- Division ICT	
<b>Finance and Resource Management Experts</b>	Cariss D. Unabia- Accountant III	Emery L. Gera- Budget Officer	Alice May Ybiemas- Division Cashier	
	Kim Wilfred A. Obiso- ADAS III	Juwanie R. Roco- ADAS III	Maricel Saballa- ADAS III	
<b>Governance Experts</b>	Ada G. Dayondon- SEPS P&R	Alexa Manna C. Padron- EPS II M&E	Vaughn Vincent Mantalaba- SEPS SocMob	
	Rhoniel B. Villarin- PDO 2	Ivan T. Gutay- P & R	Ma. Fil-Ann Balali- Division Nurse	
<b>Human Resource and Team Development</b>	Yvonne B. Gera- SEPS-HRDS	Reeman Clyde Manacap- HRMO	Farolito R. Aclan- Admin Officer V	
	Ma. Floriza Sabandal- Division Nurse	Casey A. Alfornomon- HR Staff	Juneliza Alguno- Officer	Records

**RONALD G. GUTAY**

Schools Division Superintendent

*JG*

*AMB*





Republic of the Philippines  
**Department of Education**

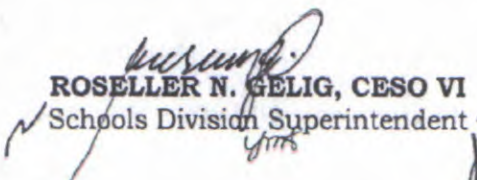
REGION VII

**SCHOOLS DIVISION OFFICE OF DANAOCITY**

Office of the Curriculum Implementation Division

**Division Field Technical Assistance (DFTA) Composite Team**

	<b>DFTA Composite Team 1</b>	<b>DFTA Composite Team 2</b>
<b>Team Leader</b>	<b>Leviticus M. Barazon Jr., PhD, CESE</b>	
<b>Leadership Experts</b>	Glenn A. Tahanlangit, DPA	Lilia R. Ybañez
	Mary Ann E. Ramos	Arnold M. Peñalosa
<b>Curriculum and Instruction Experts</b>	Valentin L. Jacobe	Eric P. Capuyan, DevEdD
	Araceli A. Laude	Marlyn V. Canales
<b>Learning Environment Experts</b>	Odilio Ferolino	Jule Roy Minerales
	Jorge A. Noya	Jellin C. Dakay
<b>Finance and Resource Management Experts</b>	Henry Juntilla	Marie Jane Chan
	Khristian Ayees R. Mata	Mark Sierras
<b>Governance Experts</b>	Susana Lawas	Rosedil Duterte
	Aimee Almaden	Ma. Giemelca Canson
<b>Human Resource and Team Development Experts</b>	Helen L. Almacen	Josie B. Batoon
	Bethany Faith T. Pequilla	Roger Giangan

  
**ROSELLER N. GELIG, CESO VI**  
Schools Division Superintendent



Address: Sitio Upland, National Road, Danao City, Cebu

Telephone No: (032) 262-6211

E-mail: [danao.city@deped.gov.ph](mailto:danao.city@deped.gov.ph)

Website: [depeddanaocity.com](http://depeddanaocity.com)





Republic of the Philippines  
**Department of Education**  
REGION VII - CENTRAL VISAYAS  
SCHOOLS DIVISION OF DUMAGUETE CITY

**DIVISION FIELD TECHNICAL ASSISTANCE (FTA) COMPOSITE TEAM**

**Team Leader:** Atty. Ester Futalan, Ed.D.  
Assistant Schools Division Superintendent

**Leadership Experts:**  
Dr. Nelson A. Caday  
Dr. Sarah L. Catabay  
Mr. Angelo Sayson

**Curriculum Experts:**  
Dr. Juditha O. Mapue  
Dr. Wenerita Miraflor  
Dr. Victoria Maquiling

**Learning Environment Experts:**  
Dr. Lilybeth Estrosos  
Mrs. Cherry Lita Bulata  
Engr. Elena T. Zerna

**Finance and Resource Management:**  
Mr. Gauvin Absin  
Dr. Miraluna Albina  
Dr. Rhoda Tabres

**Governance Experts:**  
Dr. Antonietta Vendiola  
Mr. Jose Miraflor Jr.  
Mrs. Monia U. Lacson

**Human Resource and Team Development Experts:**  
Mrs. Joesan Ramos  
Dr. Sofia Tundag  
Dr. Rosennie Saraña

APPROVED:

**CASIANA P. CABERTE, Ph.D., CESO VI**

Officer-In-Charger

Office of the Schools Division Superintendent







Republic of the Philippines  
**Department of Education**  
 REGION VII - CENTRAL VISAYAS  
 Division of Lapu-Lapu City

**Division Field and Technical Assistance Team (DFTAT)**

<b>DFTAT Team Leaders</b>	<b>Leadership and Governance</b>	<b>Curriculum and Instruction</b>	<b>Learning Environment</b>	<b>Finance and Resource Management</b>	<b>Human Resource and Team Development</b>
Ronal Y. Ferrer Reynold Q. Velos Oliver M. Tabunan	Renato L. Paquibot Herminda X. Leyson March C. Mandal Norman O. Ongco Allan S. Adem Ma. Isobelle D. Gastu Lorna B. Samuya Susan R. Obiedo Joel P. Duarte Basilio B. Aying Maria Mitze B. Zagales Vincent Marc L. Palomares Jonathan J. Cartilla	Irene T. Pilapil Jimmy B. Sanchez Cecilia O. Arceval Imelda G. Noves Marigold J. Cardente Ernesto E. Petrlaria Sinfronia R. Berdin Ma. Mariza A. Naglangit Rebecca P. Toring Vivien S. Tanco Jonathan J. Cartilla	Jonas Y. Jacolan Marricar E. Ruzic Ma. Elena D. Berame Argentina G. Boso Melchor T. Rollan Jr. Ricau G. Montejo DC Darel S. Sabas Jully Venus C. Cubabug Jamaila O. Labiste Joseph O. Abang Donny Ray Mondala Desiree S. Tatoy Remegia E. Berdin Victoria T. Pasape Jessyl Sayson	Ma. Glacel T. Cafe Madelaine M. Epondulan Sheila S. Tampus Ma. Lorhita B. Degamo Jonathan J. Cartilla	Ronald Y. Ferrer Ma. Socorro G. Carizon Dinda T. Almesla Anthony A. Vitorillo Alma A. Abejar Luchi Ann D. Bancala Maria Lorelei A. Cosop Julie Ann E. Patrico Jonathan J. Cartilla

Prepared by  
  
**RICAU G. MONTEJO**  
 Education Program Supervisor

Contents Noted.

  
**REYNOLD Q. VELOS**  
 Chief Education Supervisor-SGOD

Approved:  
  
**MARILYN S. ANDALES EdD, CESO V**  
 Schools Division Superintendent





Republic of the Philippines  
**Department of Education**  
 REGION VII - CENTRAL VISAYAS  
 SCHOOLS DIVISION OF MANDAUE CITY

**DIVISION FIELD TEACHNICAL ASSISTANCE (DFTA) COMPOSITE TEAMS**

DIVISION: **MANDAUE CITY**

	<b>DFTA Composite Team 1</b>	<b>DFTA Composite Team 2</b>	<b>DFTA Composite Team 3</b>	<b>DFTA Composite Team 4</b>
<b>Team Leader</b>	<b>DR. JAIME P. RUELAN</b>	<b>DR. KENN NORWAY B. MARZADO</b>	<b>DR. ADELINE C. LUAREZ</b>	<b>DR. EDGAR C. ESPINA JR.</b>
<b>Leadership Experts</b>	<i>Dr. Jocel S. Beduya</i>	<i>Dr. Justino H. Catipay</i>	<i>Dr. Ivy B. Godinez</i>	<i>Mr. Jaypee O. Manago</i>
	<i>Dr. Joyce D. Quizeo</i>	<i>Dr. Rufino T. Tudlasan Jr.</i>	<i>Mrs. Michelle M. Ulgasan</i>	<i>Dr. Merinisa J. Olvido</i>
<b>Curriculum and Instruction Experts</b>	<i>Dr. Jocelyn G. Villamor</i>	<i>Dr. Giovanna P. Raffinan</i>	<i>Dr. Robert V. Gallardo</i>	<i>Dr. Ismaelita N. Desabile</i>
	<i>Dr. Ma. Divina M. Flores</i>	<i>Dr. Maria Delia Minoza</i>	<i>Dr. Asuncion C. Balen</i>	<i>Mr. Mark Carlo M. Seno</i>
<b>Learning Environment Experts</b>	<i>Atty. Marinel D. Oro</i>	<i>Mr. Amiele D. Yngayo</i>	<i>Dr. Mylene S. Ordilla</i>	<i>Engr. Cielito L. Jamora</i>
	<i>Dr. Lucila O. Abelida</i>	<i>Dr. Gina C. Yuamador</i>	<i>Mr. Renante A. Necesario</i>	<i>Mrs. Glydiza E. Gochoco</i>
<b>Finance and Resource Management Experts</b>	<i>Dr. Florence C. Flores</i>	<i>Mrs. Marlie C. Parpan</i>	<i>Mrs. Nellissa N. Batucan</i>	<i>Dr. Queenie M. Dominguez</i>
	<i>Ms. Ruth Restituta N. Mago</i>	<i>Ms. Arlene B. Gomez</i>	<i>Mrs. Sarah Jean A. Naya</i>	<i>Ms. Ariene Gomez</i>
<b>Governance Experts</b>	<i>Dr. Mary Jean B. Codiñera</i>	<i>Dr. Salvacion O. Roiles</i>	<i>Dr. Fe E. Magale</i>	<i>Dr. Rogelio I. Garbo</i>
	<i>Dr. Raul M. Llego</i>	<i>Mrs. Frances Salinas</i>	<i>Dr. Jury V. Yosores</i>	<i>Ms. Marie Marguerite Lourdes Tia</i>
<b>Human Resource and Team Development Experts</b>	<i>Mrs. Armi Christine D. Borinaga</i>	<i>Mr. Elmer J. Mangubat</i>	<i>Dr. Maria Nessa Tio-Espina</i>	<i>Dr. Ronil D. Manayon</i>
	<i>Ms. Ashrell M. De Ramos</i>	<i>Ms. Lei Allen Sabornido</i>	<i>Ms. Maria Liza T. Urbiztondo</i>	<i>Mrs. Maria Metha Gonzales</i>

**BIANITO A. DAGATAN EdD, CESO V**  
 Schools Division Superintendent



Address: Plaridel Street, Centro, Mandaue City  
 Telephone Nos.: (032) 345-0545 | (032) 505-6337 | (032) 346-0800 | (032) 239-2934  
 Email Address: mandaue.city001@deped.gov.ph | Website: <http://www.deped-mandaue.net>



Republic of the Philippines  
 DEPARTMENT OF EDUCATION  
 DIVISION OFFICE - CALABARZON  
 Malaga Campus

**DIVISION FIELD TECHNICAL ASSISTANCE (DFTA) COMPOSITE TEAMS**


Team	DFTA Team Leader	Leadership and Governance	Curriculum and Instruction	Learning Environment	Finance and Resource Management	Human Resource and Team Development
DFTAT 1	Ms. Effer D. Buntan	Mr. Nani E. Abago	Ms. Arlene M. Bahuen	Ms. Leilane Jansabes	Ms. Rosalita T. Larama Ms. Jess Escobier	Dr. Ronell C. Sular
		Ms. Crispina Largo	Mr. Florio B. Cuhon	Mr. Melchor Conde Atty. Rex-Imenez	Ms. Lorenzeta Calindis Ms. Arlene Ausaga	Ms. Jinky G. Daboduy Ms. Shiela Marie P. Opan
DFTAT 2	Dr. Angie T. Manginsay	Ms. Maribel O. Dagog	Mr. Earl J. Ayo	Dr. Enrico Zerna	Ms. Roselle M. Parayson Ms. Dolor Jimenez	Dr. Aida Mary Zita P. Ysmol
		Ms. Evangelina T. Logrono	Mr. Teddy G. Arong	Mr. Francis Morados Mr. Edgen Bagondol	Ms. Noelyn Calantol Ms. Charisse Lee Marilan	Ms. April Rose Catian Ms. Susan M. Avellan
DFTAT 3	Dr. Marlou S. Maglinao	Ms. Vivan Y. Homadano	Mr. Nicarte Lomocua	Mr. Levi Marahig	Ms. Hydelfa O. Paculba Ms. Leontina Amorin	Dr. Edelle Marie D. Paculba
		Ms. Kristine R. Kilat	Ms. Edessa Calvadores	Ms. Jocelyn Lumagao Ms. Shari Melody M. Jimolan	Ms. Maria Erin Cuevas Ms. Elna Tulato	Ms. Jhila Gines D. Catacutan Ms. Clarra Marie P. Opan
DFTAT 4	Mr. Virgilio Bantagang	Mr. Antonio Lumagao	Mr. Ian Canha	Mr. Randy T. Argote	Mr. Francis Leo Bironagan	Dr. Jane Eyre P. Eudolij
		Dr. Leonel S. Kilat	Ms. Genevieve Rocera	Ms. Glenda O. Ledesma Ms. Aichi M. Doogo	Ms. Genevieve Aso Ms. Bernadette Angot	Ms. Winibet A. Bionachita Ms. Clarra Caigen C. Jimenez

Prepared by

  
 RANDY T. ARGOTE  
 SEPS, M&E

Reviewed by:


  
 ANGIE T. MANGINSAY, PhD  
 SGOB, Chief

  
 MARLOU S. MAGLNAO, PhD  
 CID, Chief

Recommending approval

  
 EDEN V. BATION  
 OIC-ASDS

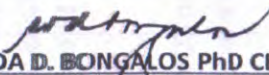
Approved:

  
 MARINA S. SALAMANCA PhD CESO VI  
 OIC-SDS

**DIVISION FIELD TECHNICAL ASSISTANCE (DFTA) COMPOSITE TEAMS**

**Division of Tagbilaran City**

	DFTA Composite Team 1	DFTA Composite Team 2	DFTA Composite Team 3
<b>Team Leader</b>	Ernesto Q. Alas-as Jr	John Ariel Lagura, PhD	Maurine C. Castaño
<b>Leadership Experts</b>	Nenita Incog PhD	Beatriz Incog, EdD	Janet T. Butalid PhD
<b>Curriculum and Instruction Experts</b>	Cherry Michelle Collyer PhD	Eliza Geagonia PhD	Aimee T. Amistoso PhD
<b>Learning Environment Experts</b>	Neolita S. Sarabia EdD	Emily Acabo	Simon Rios III
<b>Finance and Resource Management Experts</b>	Michelle Sagara	Julie Ann Kristie Redillas	Rosalie Tambis
<b>Governance Experts</b>	Ma. Antonette P. Dugang PhD	Esther L. Cagas PhD	Rosene Olaivar PhD
<b>Human Resource and Team Development Experts</b>	Filomena C. Tanggaan PhD	Aquilino T. Milar Jr PhD	Brendalou Arancana

  
**WILFREDA D. BONGALOS PhD CESO V**  
 Schools Division Superintendent





Republic of the Philippines  
Department of Education  
REGION VII - CENTRAL VISAYAS  
DIVISION OF TALISAY CITY  
Rizal St., Poblacion, City of Talisay, Cebu

**DIVISION FIELD TECHNICAL ASSISTANCE (DFTA) COMPOSITE TEAMS**  
Division of Talisay City

	<i>DFTA Composite Team 1</i>	<i>DFTA Composite Team 2</i>	<i>DFTA Composite Team 3</i>	<i>DFTA Composite Team 4</i>
<b>Team Leader</b>	Dr. Marcelita S. Dignos	Dr. Eivira N. Vergara	Ms. Rosario Dioko	Dr. Violeta A. Arsolon
<b>Leadership Experts</b>	Dr. Rhodafel R. Palmitos	Dr. Sisilia V. Vasquez	Dr. Nanette A. Nacor	Mr. Reynold B. Singco
<b>Curriculum and Instruction Experts</b>	Dr. Mariano R. Montebon	Dr. Visitacion D. Boquecosa	Ms. Edith B. Cahilap	Ms. Nanette A. Garrido
	Mr. Erwin B. Capanda	Dr. Alfonso C. Abasolo Jr.	Mr. Geronimo G. Ygona	Mr. Jeffrey L. Seblero
<b>Learning Environment Experts</b>	Mr. Giovanni L. Almendras	Dr. Beth C. Cabano	Dr. Lolita L. Lim	Engr. Felix T. Mejias
<b>Finance and Resource Management Experts</b>	Ms. Eulimae G. Mahilum	Ms. Ma. Louise D. Toylo	Dr. Haraliza H. Ofredo	Dr. Maria Angelica M. Lauronila
<b>Governance Experts</b>	Ms. Ruth T. Magallanes	Dr. Kent D. Medallo	Dr. Manssa D. Pelone	Dr. Emmanuel Frederic F. Canas
	Ms. Lynn M. Larida	Dr. Mark Elvie G. Rila	Ms. Mays Florida I. Tirasol	Mr. Ditto T. Chiu
<b>Human Resource and Team Development Experts</b>	Dr. Pedrito S. Ocba Jr.	Ms. Ayren S. Belleza	Ms. Dianne L. Fernandez	Mr. Augustus R. Larida

ARDEN A. MONISIT, Ed.D.  
Schools Division Superintendent



Address: Rizal St., Poblacion, City of Talisay, Cebu  
Telephone Nos.: (032) 269-5560  
Email Address: talisaycitydivision@deped.gov.ph

**DIVISION FIELD TECHNICAL ASSISTANCE (DFTA) COMPOSITE TEAMS**  
**Division of Tanjay City**

	<b>DFTA Composite Team 1</b>	<b>DFTA Composite Team 2</b>	<b>DFTA Composite Team 3</b>	<b>DFTA Composite Team 4</b>	<b>DFTA Composite Team 5</b>
<b>Team Leader</b>	Dr. Edmark Ian L. Cabio	Dr. Milagros G. Suyo	Dr. Adonis A. Torres	Mrs. Perygen R. Mariot	Mrs. Ma. Cristina P. Claros
<b>Leadership Experts</b>	Jeffrey Sevilla	Dr. Gretchen R. Ybarrita	Deborah Amarganda	Dr. Sarah Jane Barrera	Nestor Jadraque
	Exuohar Suan	Dr. Absolita Mira	Richard Acojido	Brendo Torres	Jeryn Torres
	Florenda Galvez	Florenda Galvez	Florenda Galvez	Florenda Galvez	Florenda Galvez
<b>Curriculum and Instruction Expert</b>	Dr. Charmaine G. Rubio	Dr. Susie Ramirez	Dr. Ritchie Barrera	Dr. Lyndon Ramirez	Glenda Catacutan
	Aloma Rasonable	Dr. Josie Estrella	Florenda Zerna	Arnulfo Girasol	Catherine Ferrater
	Florenda Galvez	Florenda Galvez	Florenda Galvez	Florenda Galvez	Florenda Galvez
<b>Learning Environment Expert</b>	Armando Andicoy Jr.	Dr. Tito Benedict Suyo	Engr. Fidel Capati	Dr. Angel Marci Lee Adana	Dr. Kirdl Langco
	Evelyn Zerna	Darryl Torregosa	Ma. Xyza Tabaloc	Nica Maan Acojido	Nicolae C. Torregosa
	Florenda Galvez	Florenda Galvez	Florenda Galvez	Florenda Galvez	Florenda Galvez
<b>Finance and Resource Management Experts</b>	Ma. Teresa Calumpang	Franie Sanz	Roy Mananquil	Floramie Salva	Annappittit Napao
	Alia Sumile	Caren Torres	Shiela R. Torres	Miller Diez	Gina Labe
	Florenda Galvez	Florenda Galvez	Florenda Galvez	Florenda Galvez	Florenda Galvez
<b>Human Resource and Team Development Experts</b>	Dr. Grace Catacutan	Michelle Ozoa	Dr. Paulita A. Limbaga	Fern J. Porpio	Jocelyn Toquero
	Franz Catubig	Windesprinda Silva	Elsie Seneris	Dr. Randy Ruiz	Isabelita Culi
	Florenda Galvez	Florenda Galvez	Florenda Galvez	Florenda Galvez	Florenda Galvez

**DR. ESTELA B. SUSVILLA, CESO VI**  
**Schools Division Superintendent**

*Estela B. Susvilla*



**DIVISION FIELD TECHNICAL ASSISTANCE (DFTA) COMPOSITE TEAMS**

**Division of Toledo City**

	<b>DFTA Composite Team 1</b>	<b>DFTA Composite Team 2</b>	<b>DFTA Composite Team 3</b>
<b>Team Leader</b>	Dr. Eduardo A. Ompad-ASDS	Dr. Ma. Kenneth S. Nengasca	Dr. Gemma Gay T. Alvez
<b>Leadership Experts</b>	Mrs. Gay D. Licardo	Dr. Eleazar C. Librea	Mrs. Lorna C. Mahilum
	Atty. Sheree Mae S. Gutang	Mrs. Yolanda T. Dela Cerna	Dr. Melanie Cristy Uy-Mahinog
	Mrs. Cleofe C. Cañete	Mrs. Maria Fe L. Diveta	Mrs. Zendee M. Taran
<b>Curriculum and Instruction Experts</b>	Mrs. Loida L. Allego	Mrs. Delia C. Mabao	Dr. Herminigilda B. Malapitan
	Mr. Ricardo D. Bahena	Mrs. Jovelyn C. Quindao	Dr. Imelda B. Almiran
	Mr. Geraldo Laña	Mrs. Carmen R. Ramos	Mrs. Jesyl C. Ruiz
<b>Learning Environment Experts</b>	Dr. Eden C. Lequigan	Engr. Salvador E. Alde Jr.	Mr. Ronel Gerundio
	Mr. Alvin A. Aliñabon	Mrs. Anna Liza E. Sardovia	Mr. Edward A. Oman
	Mrs. Ditas D. Zambrano	Mrs. Maria Desiree L. Balicoco	Ms. Loviemer S. Casipong
<b>Finance and Resource Management Experts</b>	Mrs. Ethyl D. Destura	Dr. Benedicto D. Ubod	Dr. Shonna S. Hoyohoy
	Mrs. Gerarnie T. Ybañez	Mrs. Miangelle Lacson	Mr. Rodel Balansag
	Dr. Elizalde G. Tango-an	Mrs. Era Nabalitan	Mrs. June Marie Rago
<b>Governance Experts</b>	Mrs. Donabel L. Lariosa	Mrs. Trinidad P. Evangelista	Dr. Janet R. Alqueza
	Dr. Trifon G. Barcenas	Mrs. Maribel B. Zamora	Mrs. Jonah M. Tanilon
	Mr. Jeric Clemente	Dr. Chona C. Juarez	Dr. Irene A. Bariquit
<b>Human Resource and Team Development Experts</b>	Dr. Jeffrey C. Lacson	Mrs. Junna S. Lasco	Mrs. Jocelyn Basnillo
	Dr. Mary Joy H. Neo	Mr. Darwin L. Bravante	Mrs. Glorey C. Bravante
	Mrs. Irene C. Villaver	Mrs. Blessy G. Patenio	Mrs. Marife S. Ebeza

**JOSEPH IRWIN A. LAGURA PhD**

Schools Division Superintendent






Republic of the Philippines  
Department of Education  
Region VII, Central Visayas  
SCHOOLS DIVISION OF GUIHULNGAN CITY

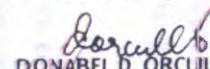
**DIVISION FIELD TECHNICAL ASSISTANCE (DFTA) COMPOSITE TEAM**

	DFTA COMPOSITE TEAM 1	DFTA COMPOSITE TEAM 2	DFTA COMPOSITE TEAM 3
TEAM LEADER	ASDS Romel Victor A. Villahermosa	Chief Donabel D. Orcullo	Chief Enrique Q. Retes
LEADERSHIP EXPERTS	Dr. Jose F. Belono, Jr.	Dr. Emilia M. Baydal	Dr. Vivian D. Tam
CURRICULUM and INSTRUCTION EXPERTS	Dr. Hazel Sigrid D. Pederi Mrs. Josebel G. Lasconia	Mrs. Estrella B. Icalina Dr. Ronito R. Navarro	Dr. Symper M. Basiliote Dr. Susan T. Balbuena
LEARNING ENVIRONMENT EXPERTS	Eng. Francis A. Pepito Mr. John Betho I. Leong	Mr. Godfrey Jimenea Mrs. Queenie B. Absin	Mrs. Christine H. Gallardo Ms. Grazelle Ann A. Bulibuli
FINANCE and RESOURCE MANAGEMENT EXPERTS	Mr. Jonald P. Bendaño Mrs. Rheadian A. Patoc	Mr. Jenefred P. Catubay Mrs. Maricris D. Maribao	Mr. Enrique A. Geopano II
GOVERNANCE EXPERTS	Mrs. Mary Grace A. Esconde	Mr. Jessie T. Colegio	Mr. Jerome P. Absin Dr. Yasamen L. Abid
HUMAN RESOURCE and TEAM DEVELOPMENT EXPERTS	Mrs. Mary Grace P. Soledad	Mrs. Rachel L. Chiong Mr. John Carlo R. Perez	Dr. Margie Q. Caseres Mr. Jhorwin Q. Jumalon


Prepared by:

  
JESSIE T. COLEGIO  
SEPS/SBM Coordinator

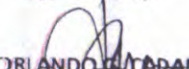
Concurred by:

  
DONABEL D. ORCULLO  
Chief, SGOD

Recommending Approval:

  
ROMEL VICTOR A. VILLAHERMOSA  
OIC-Assistant Schools Division Superintendent

Approved by:

  
ORLANDO M. ADRIANO Ed.D.  
Schools Division Superintendent



Address: Osmeña Avenue, Poblacion, City of Guihulngan, Negros Oriental  
Telephone Nos.: (035)410-4066 / 410-4069  
Email Address: [guihulngan.city@deped.gov.ph](mailto:guihulngan.city@deped.gov.ph)

**MATATAG**



**DIVISION FIELD TECHNICAL ASSISTANCE (DFTA) COMPOSITE TEAMS**

**Division of Bayawan City**

	DFTA Composite Team 1	DFTA Composite Team 2	DFTA Composite Team 3	DFTA Composite Team 4	DFTA Composite Team 5	DFTA Composite Team 6	DFTA Composite Team 7	DFTA Composite Team 8
<b>Team Leader</b>	Dr. Juliet J. Tuala							
<b>Leadership Experts</b>	Christopher U. Bantog	Roselene T. Tizon	Luisa H. Igos	Emmanuel C. Pomada	Dr. Emma H. Artes	Emma G. Apdian		
	Julie A. Espares	Tarcisio Magbanua	Marilou Toledo	Juliet G. Alariano	Janet Taounda	Victor Cea		
	Christine Sornillo	Curtis V. Calumpang	Jo-an Terania	Lilibeth M. Feril	Limer Arevalo	Symond Maglasang		
<b>Curriculum and Instruction Experts</b>	Dr. Adonis S. Rivera	Jay Garry Tangente	Mary Grace Guerrero	Marites L. Magdasal	Andrito Q. Bajardo	Ricardo Raging		
	Marlon Dequillo	Jeffrey C. Tito	Armando Pasco	Johnyrie Empeynado	Jorge C. Prac	Reysa Sala		
	Enriquita Bison	Stanley Secong	Dr. Addam Estose	Hilda Gotladlera	Rosalina Lebrilla	Nida S. Barot		
<b>Learning Environment Experts</b>	Jeffrey A. Cadeliña	Annabella P. Eva	Victoriano A. Jauculan	Felix A. Jamandron	Esmole C. Cañete	Dr. Cherryll May Hongcuay		
	Glen A. Dicen	Joseph Boquiran	Necyl S. Galicia	Angeles Graciadas	Rey P. Torremoro	Abelardo Busayong		
	Albert Sarsuelo	Agustin Quiniquito	Robelyn Cagud	Joan Terania	Naomi Truita	Joseph Antique		
<b>Finance and Resource Management Experts</b>	Emman C. Ygot	Rolando A. Celes	Jerijah B. Cordero	Jason Montaña	Fred Ian Trayvilla	Copper Ray Tulayba		
	Jedidah Bordios	Engr. Kurt D. Calijan	Joan Roda	Noelle Faith Oracion	Rosebie Donasco	Kaye Lalamonan		
	Maribel Antique	Alma G. Cabajar	Niah Fe Salva	Angelie Cabiluña	Jennifer Bertulfo	Jobelle T. Birondo		
<b>Governance Experts</b>	Dr. Eduardo L. Lagos	Dr. Verna I. Saldo	Engr. Roy F. Divinagracia	Francisco Tomong Jr.	Jeger E. Zamora	Kulafu A. Seballos		
	Argene Rose Glodove	Persee James Baybay	Samuel B. Masayon	Mery Jean G. Catacutan	Apple Mae C. Ridad	Napoleon C. Sanoy		
	Argie A. Pinanonang	Christine Lorraine T. Tijing	Jerry A. Baclaan	Gerah P. Valle	Emmy Lane Fabores	Christille Cynth T. Pomada		
<b>Human Resource and Team Development Experts</b>	Mary Ann C. Bollos	Betsy Pearl T. Seniel	Carlo Je S. Malbog	Maricon Flores	Remy T. Maputi	Jennibelle R. Seniel		
	Roger R. Lagarde Jr.	Kressa J. Nuico	Renie Ann T. Norico	Herlany E. Cadiz	Czyl Kris-hyl L. Anito	Aaron Paul E. Gamo		

**ANELITO A. BONGCAWIL, EdD, CESO VI**

C/O: Schools Division Office - Bayawan City

**DIVISION FIELD TECHNICAL ASSISTANCE (DFTA) COMPOSITE TEAMS**  
**Division of Negros Oriental**

	DFTA Composite Team 1	DFTA Composite Team 2	DFTA Composite Team 3	DFTA Composite Team 4	DFTA Composite Team 5	DFTA Composite Team 6
Team Leader	Dr. Nilita L. Ragay	Dr. Rachel B. Picardal	Dr. Marcelo K. Palopis	Dr. Jocelyn M. Arcilla	Dr. Carmelita A. Aicala	Dr. Renante A. Juanillo
Leadership Experts	Dae P. Habalo	Dennis Charl F. Andalajao	Remylin V. Gao-gao	Dr. Karl T. Credo	Lani B. Yurong	Dr. Donre B. Mira
	Dr. Emelyn D. Belongaba	Dr. Andreauz S. Englis	Rotando T. Pacarno	Dr. Jeanny M. Abejero	Dr. Beda Iovenciana Divad	Dr. Charmaine B. Jainar
	Dr. Ma. Marfelys I. Pelasmimo	Dr. Antonieta Cloros	Henriquito Tepacia	Dr. Hazel E. Argoncillo	Dr. Randy dutque	Dr. Rodna T. Plaza
Curriculum and Instruction Experts	Dr. Antonio Bagulo	Dr. Anna Lee A. Amores	Katherine Y. Sedillo	Rosela R. Abiera	Jenith C. Cabajon	Dr. Arvin Busico
	Elmar Cabrera	Francis Austero	Epifania T. Cuevas	Dr. Dan P. Alar	Arnold Jungco	Dr. Ben Joffi Diego
	Dr. Lydia Berson	Dr. Nida Bersabal	Dr. Alejandro Bocane	Juanito Saridan	Dr. Ernesto Paculanang	Joy Emily A. Tanco
Learning Environment Experts	Joseph Gemina	Engr. Philip Tubog	Karla P. Antonio	Dr. Regina Clarisa T. Empeso	Atty. Eduardo Sedillo	Dr. Larina Louine Dela Cruz
	Clint Tiu	Felix Mosqueda III	Dr. Nicanor Villarosa	Dr. Ellen Mira	Dr. John Paul Mira	Dr. Marivic Isik
	Jerry Mar Vadi	Jaylene E. Cerial	Engr. Erwin C. Pinato	Dr. Marilyn Aicala	Kenneth Misamis	Melania Austero
Finance and Resource Management Experts	Ma. Jennifer P. Piodos	Noeme R. Boco	Lydia D. Cacas	Lorefe S. Ventura	Rezelyn M. Revidad	Regino F. Salcedo
	Julian Paul B. Partosa	Marie Suzette N. Catubay	Lizbeth R. Valencia	Angel B. Culanag	Maria Estrella D. Caliguind	Rosamarie E. Camerancia
	Kevin B. Samson	Karen I. Cuajao	Jocelyn V. Verina	Nickol P. Tuballa	Ireen P. Sayson	Sushila G. Macia
Governance Experts	Dr. Ieny Socoro	Dr. Elisa Bagulo	Dr. Marihou T. Lobos	Dr. Menchu T. Santos	Constance Joy T. Sarne	Dr. Adela Araula
	Delta Alanano	Teofan C. Gallosa	Dr. Macrina T. Villaluz	Dr. Vima Sumagaysay	Lionnel Secosena	Arlene Pepito
	Oomenador Bersa	Rhodaine Dizon	Dr. Norlita Nemeso	Dr. Hilde E. Petras	Dr. Erben T. Barrado	Renato Tanco
Human Resource and Team Development Experts	Jan A. Diaz	Iryll Mae S. Macahig	Dr. Geraldine Olimillo	Sonny V. Uy	Aryja T. Palumpa	Aldrin T. Yaeso
	Rewens Z. Trofeo	Marichyla P. Lajato	Ma. Jennifer P. Piodos	Lydia D. Cacas	Lani B. Yurong	Dr. Carmelita A. Aicala
	Dr. Renante A. Juanillo	Dr. Antonio Bagulo	Dr. Anna Lee A. Amores	Arnold Jungco	Rosela R. Abiera	Dr. Dan P. Alar

  
**DR. NERI C. CUASTRO CESO VI**  
 Schools Division Superintendent