



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
Schools Division Office of Negros Oriental

**Office of the Schools Division
Superintendent**

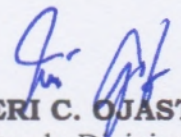
DIVISION MEMORANDUM

No. **433**, s. 2023

**LIST OF PRIORITY PROFESSIONAL DEVELOPMENT (PD) PROGRAMS FOR
TEACHERS AND SCHOOL LEADERS WITH ACTIVITIES TO BE CHARGED
AGAINST HRD FUNDS IN Ros AND SDOs**

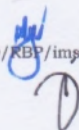
To: Assistant Schools Division Superintendent
Chief, CID and SGOD
Education Program Supervisors/Division Coordinators
Public Schools District Supervisors/ District In-Charge
Elementary & Secondary School Heads
All Others Concerned

1. Attached is Regional Memorandum No. 0444, titled **List of Priority Professional Development (PD) Programs for Teachers and School Leaders with Activities to be Charged Against HRD Funds in ROs and DOs**, contents of which are self-explanatory.
2. For details, please see attached memorandum.
3. For queries and clarifications, you may contact Ms. Iryll through (035) 225-6180.
4. For the information and guidance of all concerned.


NERI C. OJASTRO EdD, CESE
Schools Division Superintendent

7/10/23

NCO/JMA-MKP-NLR/SGOD/RBP/imsm
July 6, 2023



511 JUL 2023



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Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS

Office of the Regional Director

JUL 03 2023

REGIONAL MEMORANDUM

No. **0444**, s. 2023

**LIST OF PRIORITY PROFESSIONAL DEVELOPMENT (PD) PROGRAMS FOR
TEACHERS AND SCHOOL LEADERS WITH ACTIVITIES TO BE CHARGED
AGAINST HRD FUNDS IN ROs AND SDOs**

To: Schools Division Superintendents (SDSs)
All Others Concerned

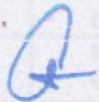

1. The Department of Education – Regional Office VII, through the Human Resource Development Division (HRDD), disseminates the **List of Priority Professional Development (PD) Programs for Teachers and School Leaders with Activities to be Charged Against HRD Funds in ROs and SDOs.**

2. Attention is invited to paragraph no. 3 which states:

During the moratorium, the NEAP-RO/HRDD/SGOD, in coordination with CLMD/CID, shall prioritize the implementation of CT Strand and NEAP Professional Development (PD) programs chargeable to the 2023 Continuing and Current Funds, specifically to the Program Support Funds (PSF) and INSET Funds.

3. For details, attached is the Communication.

4. For the information and compliance of all concerned.


SALUSTIANO T. JIMENEZ JD., Ed. D., CESO V
Director IV
Regional Director 

STJ/CAE/HRDD/MGB/HDLA



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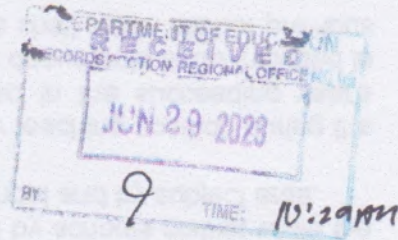
Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2023-025



TO : Regional Directors
HRDD Chiefs
NEAP - R Focal Persons
Schools Division Superintendents
All Others Concerned

FROM : GLORIA JUMAMIL-MERCADO
Undersecretary for Human Resource and Organizational Development

SUBJECT : List of Priority Professional Development (PD) Programs for Teachers and School Leaders with Activities to be charged against HRD Funds in ROs and SDOs

DATE : June 22, 2023

- 1. This has reference to DepEd Memorandum No. 12, s. 2023 or the Moratorium on the Implementation of DepEd Order 001, s. 2020 (Guidelines for NEAP Recognition of Professional Development Programs and Courses for Teachers and School Leaders) and agreements between the National Educators Academy of the Philippines (NEAP) and the Curriculum and Teaching (CT) Strand during the Alignment and Planning Workshop held in NEAP-NCR on May 29-June 02, 2023.
2. The moratorium underscores the commitment of the Department to align its programs, projects, and activities to the MATATAG Agenda, which envisions implementing resilient reforms in the curriculum implementation, quality basic education services, maximum provision of education facilities, protection of learner well-being, and development of teacher support programs.
3. During the moratorium, the NEAP-RO/HRDD/SGOD, in coordination with CLMD/CID, shall prioritize the implementation of CT Strand and NEAP Professional Development (PD) programs chargeable to the 2023 Continuing and Current Funds, specifically to the Program Support Funds (PSF) and INSET Funds, viz:

Table with 4 columns: Program/Activities, Target Participants (School Leaders/Teaching-related, Teachers), Target Date of Conduct, Remarks. Row 1: A. Higher Order Thinking Skills Professional Learning Packages (HOTS-PLPs) for Mathematics, Science, and English Teachers



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Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2023-0131

TO : Regional Directors
 HRDD Chiefs
 NEAP – R Focal Persons
 Schools Division Superintendents
 All Others Concerned

FROM : *Gloria Jumamil-Mercado*
GLORIA JUMAMIL-MERCADO,
 Undersecretary for Human Resource and Organizational Development

SUBJECT : **List of Priority Professional Development (PD) Programs for Teachers and School Leaders with Activities to be charged against HRD Funds in ROs and SDOs**

DATE : June 22, 2023

1. This has reference to DepEd Memorandum No. 12, s. 2023 or the Moratorium on the Implementation of DepEd Order 001, s. 2020 (Guidelines for NEAP Recognition of Professional Development Programs and Courses for Teachers and School Leaders) and agreements between the National Educators Academy of the Philippines (NEAP) and the Curriculum and Teaching (CT) Strand during the Alignment and Planning Workshop held in NEAP-NCR on May 29-June 02, 2023.
2. The moratorium underscores the commitment of the Department to align its programs, projects, and activities to the MATATAG Agenda, which envisions implementing resilient reforms in the curriculum implementation, quality basic education services, maximum provision of education facilities, protection of learner well-being, and development of teacher support programs.
3. **During the moratorium, the NEAP-RO/HRDD/SGOD, in coordination with CLMD/CID, shall prioritize the implementation of CT Strand and NEAP Professional Development (PD) programs chargeable to the 2023 Continuing and Current Funds, specifically to the Program Support Funds (PSF) and INSET Funds, viz:**

Program/Activities	Target Participants (School Leaders/Teaching-related, Teachers)	Target Date of Conduct	Remarks
A. Higher Order Thinking Skills Professional Learning Packages (HOTS-PLPs) for Mathematics, Science, and English Teachers			

Program/Activities	Target Participants (School Leaders/Teaching-related, Teachers)	Target Date of Conduct	Remarks
1. Conduct of National Training of Trainers (NTOT)	School Leaders/Teaching-related	June to July 2023	To be conducted and funded by NEAP Central Office
2. Conduct of Regional Training of Trainers (RTOT)	School Leaders/Teaching-related	July 2023	To be conducted and funded by Regional Offices
3. Conduct of Training of Teachers (TOT)/Division Roll Out	Grade 7-10 Teachers	<ul style="list-style-type: none"> Grade 9 & 10 SY 2022-2023 Yearend-Break Grade 7 & 8 SY 2023-2024 Midterm Break 	To be conducted and funded by Schools Division Offices
4. Conduct of INSET/LAC Sessions	Grade 7-10 Teachers	SY 2023 - 2024	To be conducted by Public Schools
B. Creative Pedagogies/ILT on Literacy and Numeracy - K to 3 (Division Roll-out for School Heads)			
1. Orientation of Regional Core Team and National Trainers (Virtual/Online)	School Leaders/Teaching-related	July 2023	To be conducted and funded by NEAP Central Office
2. Conduct of Regional Training of Trainers (RTOT)	School Leaders/Teaching-related	July - August 2023	To be conducted and funded by Regional Offices
3. TA Sessions (National Trainers) - (Virtual/Online)	School Leaders/Teaching-related	August 2023	To be conducted and funded by ABC+
4. Division Roll Out/Conduct of Instructional Leadership Training	School Leaders/Teaching-related	September - October 2023	To be conducted and funded by Schools Division Offices

Program/Activities	Target Participants (School Leaders/Teaching-related, Teachers)	Target Date of Conduct	Remarks
5. Progress Monitoring and Technical Assistance	School Leaders/Teaching-related	September to December 2023	To be conducted and funded by NEAP Central Office
6. Learning Conference	School Leaders/Teaching-related	January 2024	To be conducted and funded by NEAP Central Office
C. NQESH Categories B and C			
1. Development of Training Program for NQESH Category B and C School Heads	School Leaders/Teaching-related	August to October (first week) 2023	To be conducted and funded by NEAP Central Office and RO
2. Conduct of Orientation	School Leaders/Teaching-related	October (third week) 2023	To be conducted and funded by RO
3. Conduct of training for NQESH Category B and C School Heads	School Leaders/Teaching-related	October to December 2023	To be conducted and funded by SDO
D. Other Curriculum Strand PD Programs			
<ul style="list-style-type: none"> • Central Office CT Strand cascaded programs • National Reading Program • National Mathematics Program • RO/SDO existing programs on ELLN 	School Leaders/Teaching-related/Teachers	In coordination with CLMD (Region Activities)/CID (Division Activities)	To be conducted and funded by RO/SDO
E. NEAP RO Existing PD Programs aligned with the MATATAG agenda and CT Strand PD Program	School Leaders/Teaching-related/Teachers	e/o NEAP-R/HRDD	To be conducted and funded by RO

4. To ensure the effective and efficient implementation of these priority programs, NEAP ROs are directed to conduct a midyear Program Implementation Review (PIR) for FY 2023, which shall include a Program Planning Workshop charged to their HRD Funds.

5. In addition, the Regional and Schools Division implementing offices charging to the HRD Funds shall adjust their Work and Financial Plans/ Program Plans based on these priority programs through their respective Program Management Information System (PMIS).
6. On the other hand, this Office would like to reiterate the use of NEAP Training Facilities as one of the DepEd training venues for workshops, seminars, training, conferences, and other official activities organized and conducted by DepEd to ensure adequate but reasonably priced services and amenities in accordance with DepEd Order no. 043, s. 2022 or the Omnibus Travel Guidelines for All Personnel of the Department of Education. If the above facilities are not available on the basis of certification of the authorized official from these venues, the selection of other venues and facilities shall adhere to existing policies and guidelines on procurement.
7. For more information, please contact the National Educators Academy of the Philippines (NEAP), Second Floor, Mabini Building, DepEd Complex, Meralco Avenue, Pasig City, through email at neap.od@deped.gov.ph cc: eric.sarmiento003@deped.gov.ph or via telefax number (02) 8638-8638.
8. Immediate dissemination of and strict compliance with this issuance is directed.

Copy Furnished:

ATTY. REVSEE A. ESCOBEDO
Undersecretary for Operations