



Republic of the Philippines  
**Department of Education**  
REGION VII – CENTRAL VISAYAS  
Schools Division Office of Negros Oriental

**Office of the Schools Division  
Superintendent**

DIVISION MEMORANDUM  
No. 432 , s. 2023

79 JUN 2023

**PILOT TESTING OF THE IPCRF DATA COLLECTION (e-IPCRF)  
AND CONSOLIDATION SYSTEM FOR THE MULTI-YEAR RPMS-PPST**

To: Assistant Schools Division Superintendent  
Chief, CID and SGOD  
Education Program Supervisors/Division Coordinators  
Public Schools District Supervisors/ District In-Charge  
Elementary & Secondary School Heads  
All Others Concerned

1. In reference to DM-OUHROD-2023-0769 dated June 7, 2023 re: **Pilot Testing of the IPCRF Data Collection (e-IPCRF) and Consolidation System for Multi-Year RPMS-PPST, which is consistent with DepEd Order (DO) No. 02, s. 2015 on the Guidelines on the Establishment and Implementation of the Results-based Performance Management System (RPMS)**, there will be an online orientation for all the participating schools (please see attached list of schools) on June 19, 2023 at 1:00 pm via Google Meet.
2. Requesting all participating schools to fill out all the necessary information attached in the memorandum.
3. For details, please see attached memorandum.
4. For assistance, you may contact Ms. Iryll through (035) 225-6180.
5. For the information and guidance of all concerned.

  
**NERI C. OJASTRO EdD, CESE**  
Schools Division Superintendent

6/16/23

NCO/JMA-MKP-NLR/SGOD/RBR/imsm  
June 16, 2023



List of Participating Schools:

Elementary:

Nazario Tale MES- Bacong District

Martilo ES- La Libertad 2 District

Sibulan CES- Sibulan 1 District

Lumbangan ES- Mabinay 2 District

Felipe Tayko MES- Siaton 2 District

Junior/ Senior High School:

Dauin NHS- Dauin District

Sta. Catalina NHS- Santa Catalina 3 District

Ajong NHS- Sibulan 2 District

Amlan NHS-SHS- Amlan District

Santiago Delmo MHS- Zamboanguita 1 District



Republika ng Pilipinas

## Department of Education


OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

### MEMORANDUM

DM-OUHROD-2023-0769

TO : Regional Directors  
Concerned Schools Division Superintendents  
Concerned Public Elementary and Secondary School Heads  
All Others Concerned

FROM :   
**GLORIA JUMAMIL-MERCADO**  
*Undersecretary for Human Resource and Organizational  
Development*

SUBJECT : **Pilot Testing of the IPCRF Data Collection (e-IPCRF) and  
Consolidation System for Multi-year RPMS-PPST**

DATE : 07 June 2023

Consistent with DepEd Order (DO) No. 2, s. 2015 on the **Guidelines on the Establishment and Implementation of the Results-based Performance Management System (RPMS) in the Department of Education (DepEd)**, and pursuant to DO 42, s. 2017 which mandates that all performance appraisal for teachers shall be based on the set of standards, this Department released the **DepEd Memorandum (DM) No. 008, s. 2023** titled **Multi-Year Guidelines on the Results-based Performance Management System-Philippine Professional Standards for Teachers (RPMS-PPST)** on February 3, 2023.

With the Multi-Year RPMS-PPST, all 37 indicators of the PPST which are distributed across three (3) school years (SYs): SY 2022-2023; SY 2023-2024; and SY 2024-2025, are utilized as basis for teacher performance management. Accompanying tools, forms, and protocols are developed, modified, and provided to ensure that the measures of teacher performance throughout the SYs are systematic, objective, adaptive, and relevant to capture teachers' actual performance and are applicable to all contexts and scenarios faced by the schools adopting different learning modalities.

To efficiently capture the data of teachers' performance from the RPMS-PPST across the SYs, the Bureau of Human Resource and Organizational Development (BHROD), through the Human Resource Development Division (HRDD), is developing an online IPCRF Data Collection (e-IPCRF) and Consolidation System that will gather teachers' Individual Performance Commitment and Review Form (IPCRF) data starting SY 2022-2023 onwards.

This System seeks to establish an effective mechanism for collection, consolidation, and analysis of the RPMS-PPST data which will provide inputs, among others, in identifying and providing standards-based, needs-based, and targeted interventions

to teachers, in providing basis for rewards and incentives, and in providing basis for career progression of teachers.

As part of the development and finalization of the IPCRF Data Collection (e-IPCRF) and Consolidation System, the **BHROD shall be conducting a large-scale pilot testing of the System to select schools across Regions in June 2023.**

The pilot testing of the IPCRF Data Collection (e-IPCRF) and Consolidation System aims to achieve the following objectives:

- a. conduct a functionality and stress test of the electronic data collection (e-IPCRF) and consolidation system;
- b. identify usability issues and concerns of the electronic tools; and
- c. determine feasibility of the IPCRF data collection (e-IPCRF) and consolidation system.

The pilot testing of the System will be participated by the following officials/personnel from the selected Schools Division Offices (SDOs) and schools across all regions:

| <b>Governance Level</b> | <b>Focal Office/Person</b>                    | <b>Task</b>   |
|-------------------------|---|---|
| Schools                 | Teachers                                      | Encoding of IPCRF rating of teachers using the e-IPCRF                      |
|                         | Department Head                               | Uploading of the individual e-IPCRF of teachers to the consolidation system |
|                         | School Head                                   |   |
| Schools Division Office | Human Resource Development Section (SDO-HRDS) | Monitoring of the progress of uploading of schools                          |

With this, **selected SDOs as listed in Annex A are directed to identify 10 schools (5 elementary schools and 5 secondary schools) to participate in the pilot testing** with due consideration of the following criteria and parameters:

- a. Large school (with the most number of teachers)
- b. Combination of Elementary Schools, Junior High Schools, Senior High Schools, and Integrated Schools
- c. Combination of urban and rural schools

The **selected SDOs, through the HRDS, shall accomplish and submit the School Information Form (see Annex B) on or before June 16, 2023 through the provided BHROD-HRDD email provided below.**

The BHROD-HRDD shall conduct an **online orientation for all participating schools and SDO-HRDS on June 19, 2023 at 1:00 PM–3:00 PM via Google Meet.** Participating officials/personnel from across governance levels shall pre-register via this link: <https://bit.ly/3qnVlxM>. The meeting link will be provided afterwards to the registered participants through email.

For any questions or clarifications, you may contact Ms. Liz Carpio of the BHROD-HRDD at telephone no. (02) 8470-6630 or email at [bhrod.hrdd@deped.gov.ph](mailto:bhrod.hrdd@deped.gov.ph).

For dissemination and compliance.

**Annex A**

**List of Schools Division Office (SDOs) per Region and  
Number of Participating School Requested per SDO**

| <b>Region</b>      | <b>Schools Division Office</b> | <b>No. of School to be Identified by SDOs</b> |
|--------------------|--------------------------------|---|
| <b>Region I</b>    | Ilocos Norte                   | 10  |
|                    | Pangasinan I                   | 10  |
| <b>Region II</b>   | Nueva Vizcaya                  | 10  |
|                    | Quirino                        | 10  |
| <b>Region III</b>  | Angeles City                   | 10  |
|                    | Bulacan                        | 10  |
| <b>Region IV-A</b> | Dasmariñas City                | 10  |
|                    | Rizal                          | 10  |
| <b>Region IV-B</b> | Palawan                        | 10  |
|                    | Marinduque                     | 10  |
| <b>Region V</b>    | Albay                          | 10  |
|                    | Camarines Sur                  | 10  |
| <b>Region VI</b>   | Negros Occidental              | 10  |
|                    | Passi City                     | 10  |
| <b>Region VII</b>  | Bohol                          | 10  |
|                    | Negros Oriental                | 10  |
| <b>Region VIII</b> | Baybay City                    | 10  |
|                    | Eastern Samar                  | 10  |
| <b>Region IX</b>   | Dapitan City                   | 10  |
|                    | Zamboanga Sibugay              | 10  |
| <b>Region X</b>    | Camiguin                       | 10  |
|                    | Bukidnon                       | 10  |
| <b>Region XI</b>   | Davao de Oro                   | 10  |
|                    | Digos City                     | 10  |
| <b>Region XII</b>  | General Santos City            | 10  |
|                    | Tacurong City                  | 10  |
| <b>CARAGA</b>      | Siargao                        | 10  |
|                    | Bislig City                    | 10  |
| <b>CAR</b>         | Ifugao                         | 10  |
|                    | Abra                           | 10  |
| <b>NCR</b>         | Manila                         | 10  |
|                    | Valenzuela City                | 10  |
| <b>TOTAL</b>       |                                | <b>320</b>                                    |

